



PUBLIC RELATIONS E-NEWSLETTER

The Redding Rancheria held an All Staff meeting on January 28th providing information regarding training and information. We enjoyed meeting the New Employees. It's always great to get together and network with all entities of the Tribe. Great job Human Resources.



Brought to you by:
Maria Orozco
Tacey Watkins
Melodie Honey



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Redding, CA 96001



PUBLIC RELATIONS E-NEWSLETTER

A two week reading challenge was held January 12th – January 23rd. This event emphasizes the fun and excitement of reading books at school and at home. The goal is to see how many books the students and families of the Redding Rancheria Head Start and Child Care can read in two weeks. To tie in with the Reading Challenge the kids went on a field trip to the Redding Library on Friday, January 16th. They had a story time that included several stories, songs and even a puppet show. Friday, January 23rd was a Pajama Party and Book Awards. Parents were invited to come be their child's "Reading Buddy." Children, Parents and Staff came in jammies, cozied up on the floor with a good book, a student and perhaps a teddy bear. Great job Head Start!!



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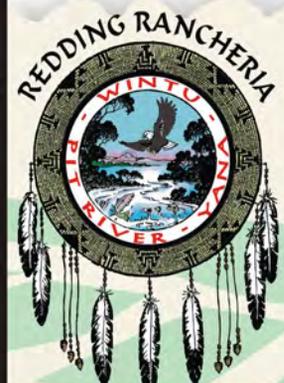


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PUBLIC RELATIONS E-NEWSLETTER

Over 370 people joined us at the Redding Rancheria Community Fund Dinner that raised approximately \$26,000 on March 7th at the Win-River Event Center. It was a night of laughter, giving and fun! I would like to thank the wonderful committee, volunteers and our emcees of the evening. The food was perfect and the costumes were great! Thanks again everyone let's see what we can do next year. Continued.....



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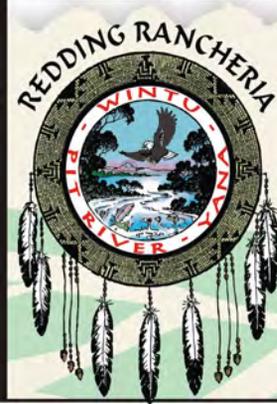


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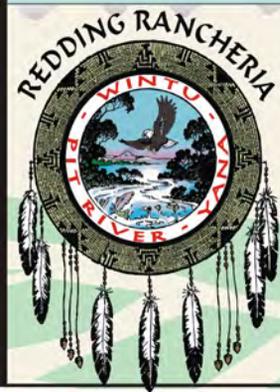


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PUBLIC RELATIONS E-NEWSLETTER

The Smart Business Resource Center held its "Best Company To Work For in Shasta County 2009" in Win-River Casino's Event Center on April 21st. They announced that the Redding Rancheria received the honor. Congratulations to all entities of the Redding Rancheria Tribal Government! We are the Best!!!!!! Thank you to the Redding Rancheria Tribal Government Officials and Members. We appreciate you!!!!



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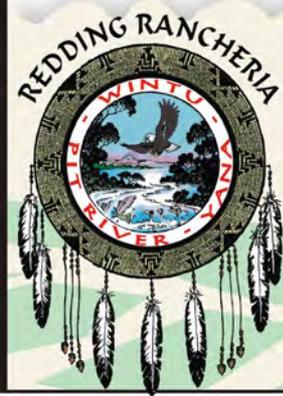


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PUBLIC RELATIONS E-NEWSLETTER

The Redding Rancheria celebrated Earth Day on April 22nd. Great job Tori and the Public Works Department. There was water and energy conservation info, money saving gadgets, and plenty of demonstrations. Thank you all for visiting the booths and making it a great event.



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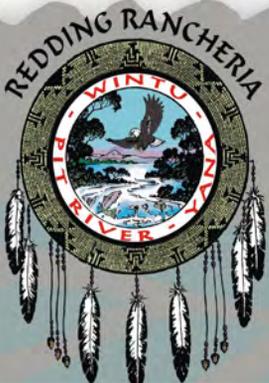


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PUBLIC RELATIONS E-NEWSLETTER

On April 27th Redding Rancheria said goodbye to one of their most respected employees. Not only was he an employee he is also one of Redding Rancheria's Tribal Elders. Mac worked at the Rancheria for over 14 years. He was honored at Chevy's Restaurant with a poster signed by co-workers, a Pendleton blanket, and best wishes. We will miss you Mac!



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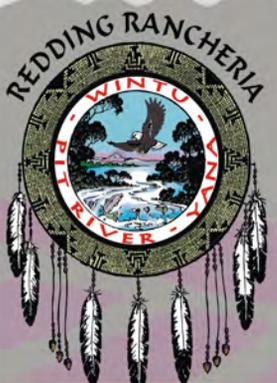


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PUBLIC RELATIONS E-NEWSLETTER

The Redding Rancheria held its All Staff Meeting in April. There were giveaways, music, and plenty of photo opportunities. The Redding Rancheria was shown the award and banner given to them by the Smart Resource Center. Great job everyone! Thanks for the wonderful All-Staff photo. Continued...



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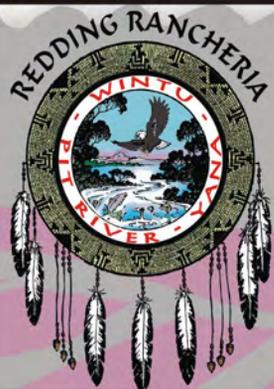


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PUBLIC RELATIONS E-NEWSLETTER

Win-River Casino kicked off its "Sweet 16 Year Anniversary" by hosting Greeters at Win-River Casino's Event Center on May 6th. More than 140 partners of the Anderson Community joined us for breakfast, networking and lots of giveaways. Thank you Redding Rancheria Tribal Government for joining us for the event! This is just the beginning there is more to come! Happy Anniversary Win-River Casino.



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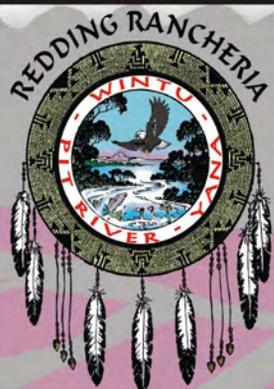


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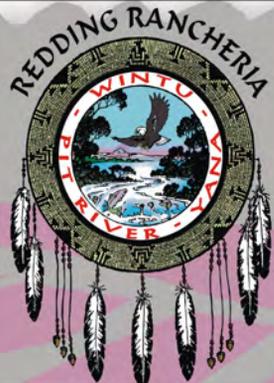


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PUBLIC RELATIONS E-NEWSLETTER

On May 19th the Redding Rancheria, Win-River Casino and the Redding Rancheria Indian Health Clinic joined forces to help volunteer at the Project Homeless Connect Seminar held at the Redding Convention Center. Great job to all who volunteered.....



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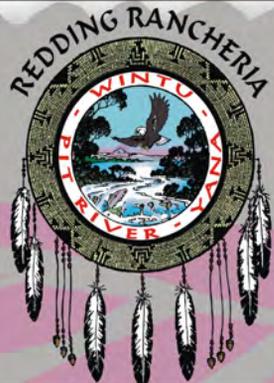


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PUBLIC RELATIONS E-NEWSLETTER

It was Rodeo time again for our young friends at the Redding Rancheria Headstart. They showed us their "stuff" during the parade held on Friday, May 15th. A special thanks to Willie Reeves and her two friends, Cowgirl D with baton, and our announcer Joe Ross. Another shout out to racers Aria Kraft and Randy Bachman for showing the kids how to race.....Good job everyone.....Thank you Headstart for such wonderful presentations.....



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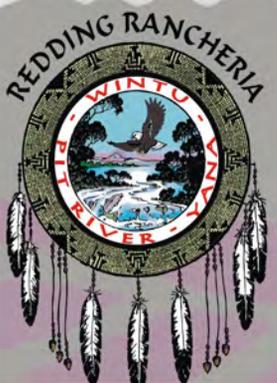


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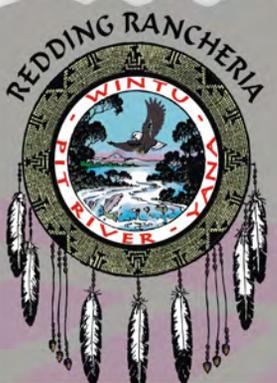
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PUBLIC RELATIONS E-NEWSLETTER

We survived another Relay for Life and let me tell you Team Redding Rancheria we did it!!!!!! All entities of the Redding Rancheria Tribal Government got together and raised over \$20,900 to help find a cure for cancer! Thank you so much to all who volunteered, participated in activities, walked, served dinner, played volleyball, dealt blackjack, etc. We work for such an incredible group of people that let us enjoy such activities as this. YOU ROCK! Thank you AARON!! Continued.....



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PUBLIC RELATIONS E-NEWSLETTER

For the Month of May Win-River Casino celebrated its 16-year Anniversary. During the week-long celebration there were parties, cupcakes, balloons and fun. Great job everyone and again Happy 16-years Win-River Casino.....The best is still yet to come.....Continued.....



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PUBLIC RELATIONS E-NEWSLETTER

May 16th Win-River Casino celebrated their Sweet 16 Anniversary with a Sweet 16 dinner party. VIP players were invited and treated to dinner, a bottle of champagne and a live band for entertainment. The managers joined together to greet each costumer and seat them at their assigned table. The event turned out wonderful!! Great job Win-River Team!!



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PUBLIC RELATIONS E-NEWSLETTER

On June 4th the Redding Rancheria Headstart held its graduation and reception. The festivities opened with a prayer from James Hayward, Sr. and a welcome from the Color Guard. Congratulations Class of 2009. Continued



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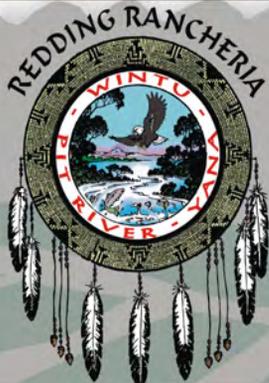


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This is a special E-Newsletter to introduce the Redding Rancheria Tribal Youth who are working with us this Summer. Here they are in action with their Supervisors.....Let me tell you they are hard working and bring so much to our departments. It is so refreshing to have them join us and bring new ideas. Redding Rancheria Tribal Youth we salute you!



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SUMMER

2009



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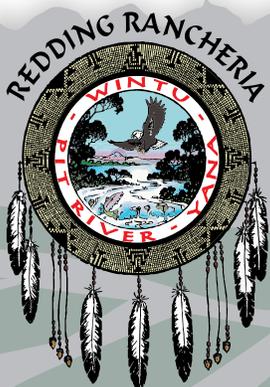


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Public Relations E-Newsletter

On July 15th the Shasta Food Group was announcing their Christmas in July event being held at the Mt. Shasta Mall and the Marketing Department got the idea to help out in a big way. They went and got \$2800 worth of food and donated it to this wonderful event. We were happy to meet up with the girls in Marketing to help unload the truck and enjoy this wonderful event. Rob Krikorian is in the photo volunteering with the Salvation Army. Way to go everyone!



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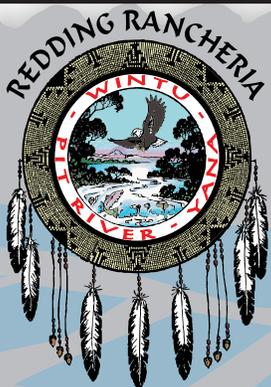


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Public Relations E-Newsletter

On July 18, 2009 the Win-River Casino Managers enjoyed a day at Oak Bottom for some team building. It started off with a meeting and breakfast in the Eagle Room then some fun in the sun. It was a great time.....Thank you to the GM office for a day of fun in the sun.



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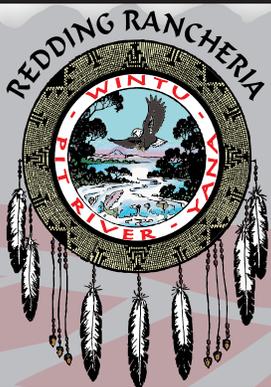


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Public Relations E-Newsletter

Wednesday, July 22nd, Redding Rancheria and Win-River Casino held a Blood Drive in the Eagle Room. The Blood Drive was a success! There was 30 pints of blood donated to help save a life. Thank you to everyone that donated blood.



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Public Relations E-Newsletter

On Wednesday, July 29th the Redding Rancheria celebrated its Employee Appreciation Day at Waterworks Park. The night had food, music and water rides. Thank you so much for being part of the Redding Rancheria Family.....Thank you Josh Sandbloom for the music!! Continued....



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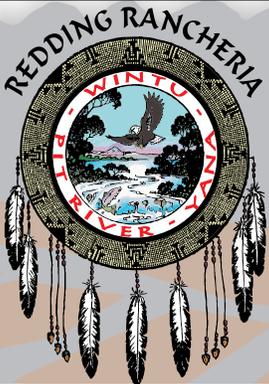


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Public Relations E-Newsletter

I would like to thank all of you who volunteered on Thursday, August 27th at Marketfest. We had a great turnout and made the last night of Marketfest the best ever. I have gotten so many compliments about our team here at the Redding Rancheria and Win-River Casino. I would like to also thank the Promotions Department for helping with the booth and bringing the Smart Car. You guys are amazing and we appreciate you. Again, thank you to all of you who poured, sold soda, worked the booth and took photos.



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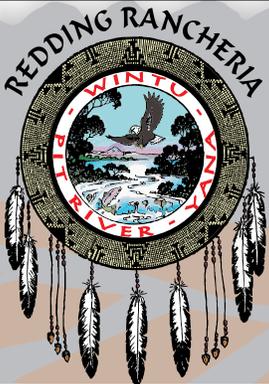


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Public Relations E-Newsletter

On October 1st the PR Department was able to throw a luncheon/party for the Human Resources Department to thank them for being the top fundraisers for 2009. They raised the most monies for the Relay for Life and the Stillwater Pow Wow. There was raffles, food, and lots of laughter. Thank you so much to all of you in the Human Resources Department! You guys are Amazing! Thank you to Gary Hayward for enabling us to do such fabulous jobs.....you are appreciated.



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Public Relations E-Newsletter

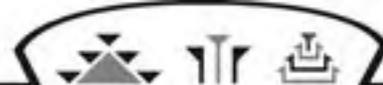
On Monday, September 14th Win-River Casino's top customer service earners got the chance to go to the Raiders/Chargers game in Oakland. It just happened to be the first Monday Night Game of the Season. It was a great time for all who went and let me tell you that bunch of employees are amazing! I want to give a big shout out to all the employees who were invited, Executive Team who went for support and the Customer Service/HR Department because you are truly the best!



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WIN-RIVER CASINO
1000 W. WINTU AVENUE
REDDING, CA 96001
TEL: 530.243.7000



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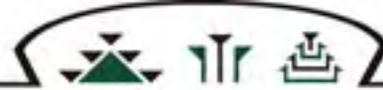
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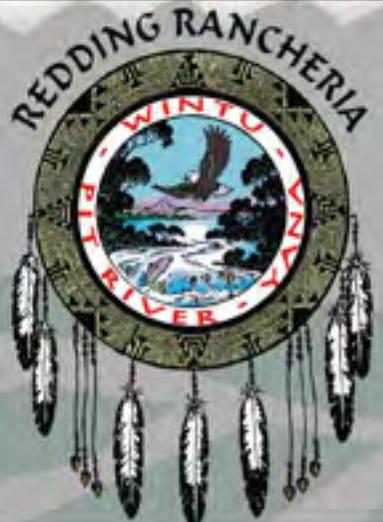
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Public Relations E-Newsletter

The Redding Rancheria Budget Kick-Off retreat was a blast. Each department got to show off their accomplishments with creative power points and also some teambuilding at the beautiful Mt. Shasta Park. Thank you so much to all of you for doing such a great job. A special thanks to the Executive Team for a wonderful trip and Sherry Bates thank you for setting up such a great experience.



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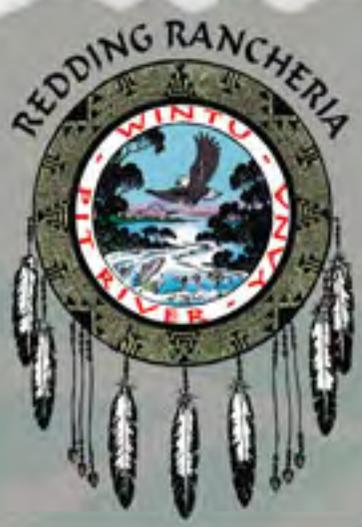
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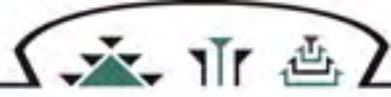
Public Relations E-Newsletter

On September 18th the Organizational Team members were able to bring back the folks who completed the Annual Supervisor Training to treat them to a sit down dinner. The ODT members served the Supervisors dinner and dessert. There were testimonials, fellowship and great food. Again I would like to thank all of them for a job well done. We truly appreciate all that you do and look forward to more trainings with you.



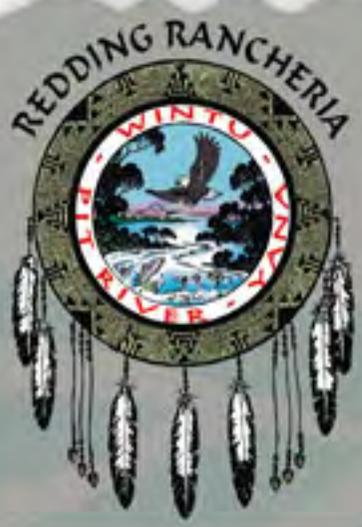
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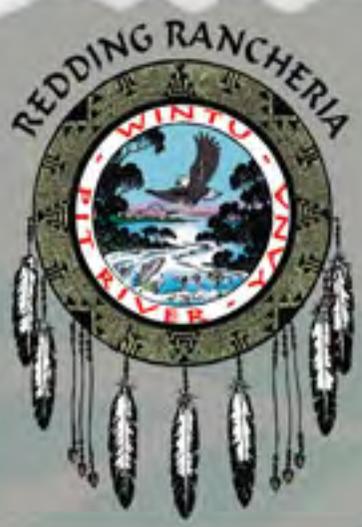
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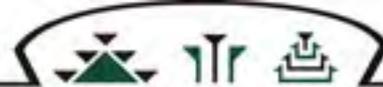
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I would just like to congratulate all the Win-River Supervisors for their hard work and dedication not only for the spectacular job they did during the August 24-26 training but for their everyday work. You guys are so incredible and we are proud of you! It was amazing to watch you teambuilding, encouraging, and of course conquering the ropes training. Thank you again for all you do.....



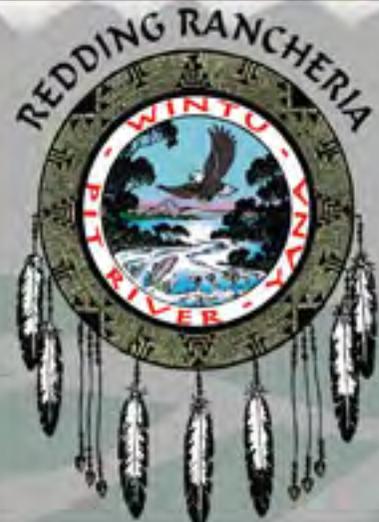
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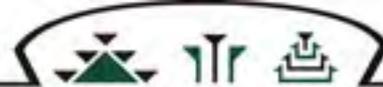
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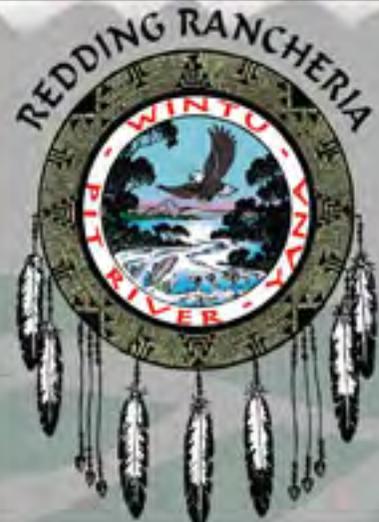


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Public Relations E-Newsletter

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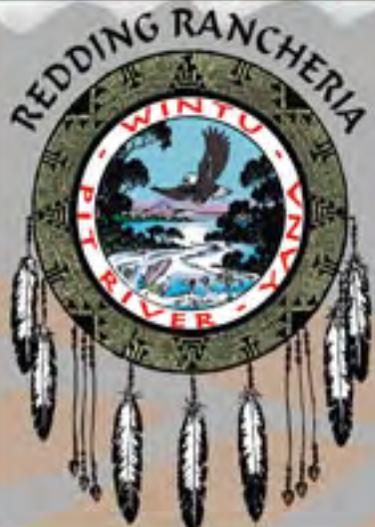
Brought to you by
Maria Orozco
Tacey Watkins
Melodie Honey





Public Relations E-Newsletter

I would like to thank the Finance & Cage division for their fundraiser they held on September 4th. It was a fun and eventful time for all to come watch, taste, and cheer on the competitive nature we have here at our organization. Contestants thank you so much for the different flavors of chili and congrats to the winners.



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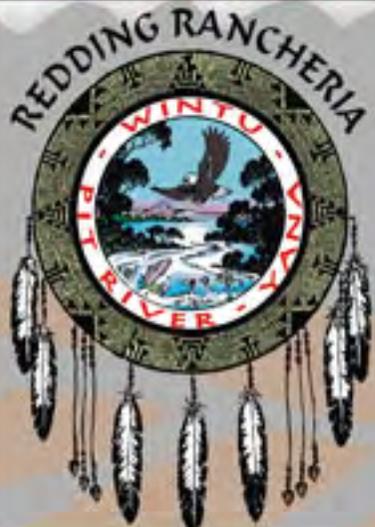


Our location: 11111 Highway 101
Redding, CA 96001



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Public Relations E-Newsletter

On September 26th our Win-River Team went and competed in a CrossFit Challenge for their Wounded Warrior Project. Team Win-River raised the most money from a business and we are so proud of these guys who competed. I couldn't believe how hard these 5 guys worked and we appreciate it! For more information regarding CrossFit or to see our guys photo please go to www.crossfitredding.com. Great job Guys!!!!



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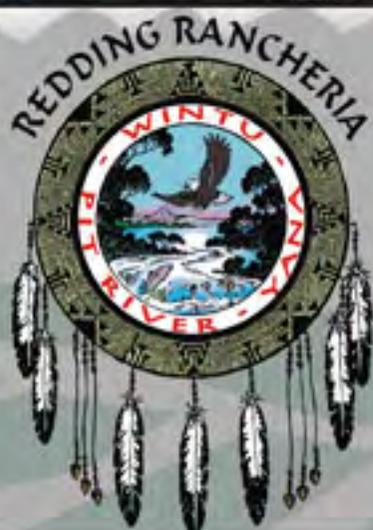
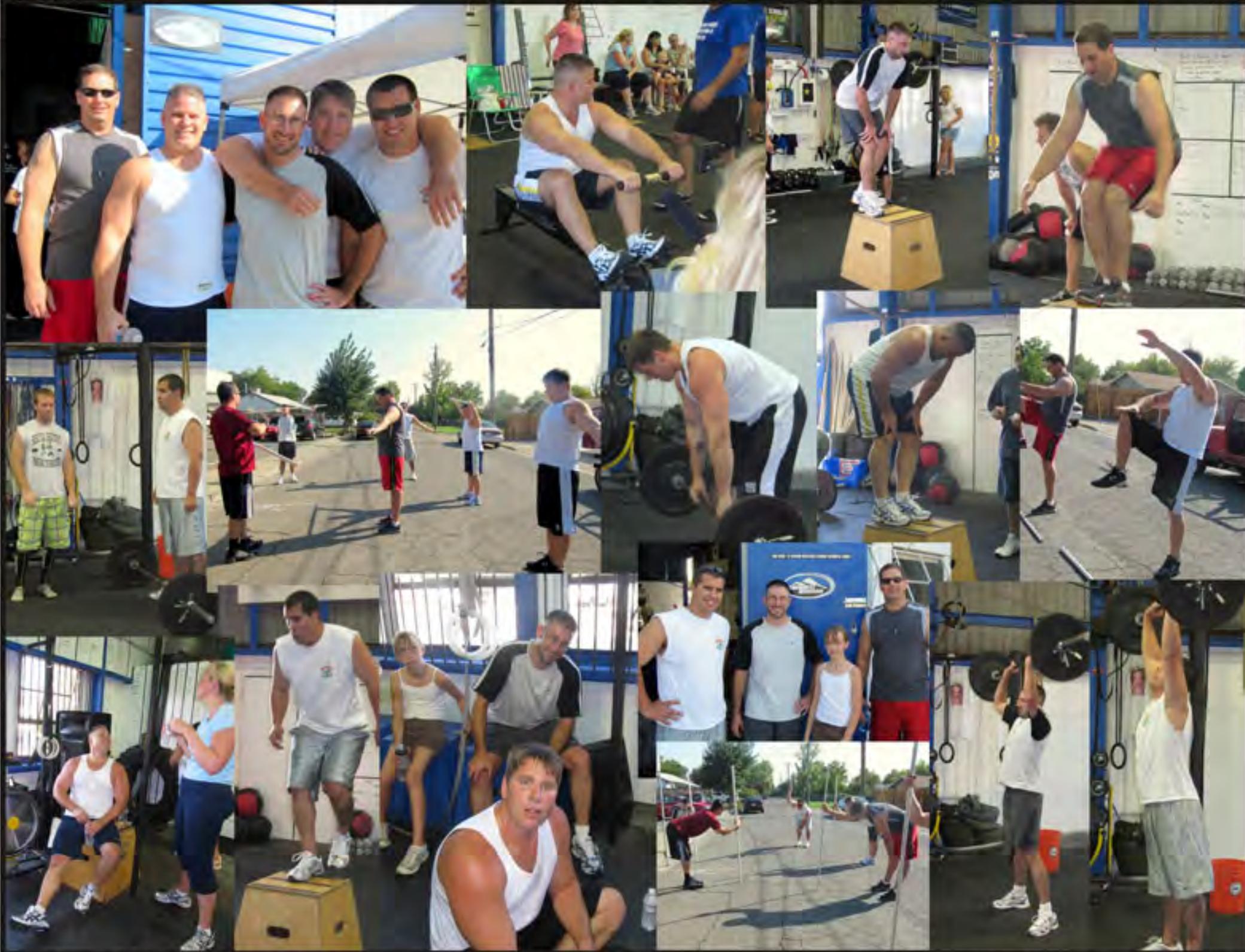


1100 W. Idaho Bonanza Blvd
Redding, CA 96001



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On Thursday, September 11th the Redding Rancheria's Stillwater Pow Wow Committee hosted an Elders dinner. This was the first annual dinner held prior to the Pow Wow to honor the elders and encourage the contestants running for Miss, Little Miss and Junior Miss to interview and show off their dance styles. Thank you to all who came to the dinner and a special thanks to the Committee.



Redding Rancheria's



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Redding Rancheria's
Stillwater



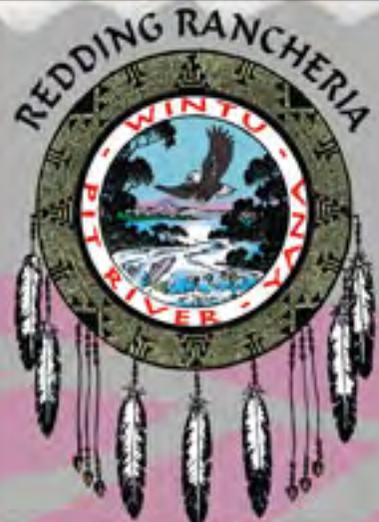
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Melodie Honey





Public Relations E-Newsletter

This is a special Public Relations E-Newsletter to show photos of our hardworking volunteers. Thank you so much to all who volunteered during the pow wow, helped set-up, and cleaned after the event. The committee is so thankful to all of you who gave their time to make the event a success.



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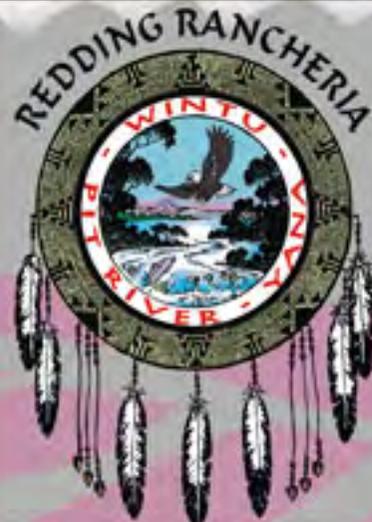


Respecting Rancheria's
Holding - Culture



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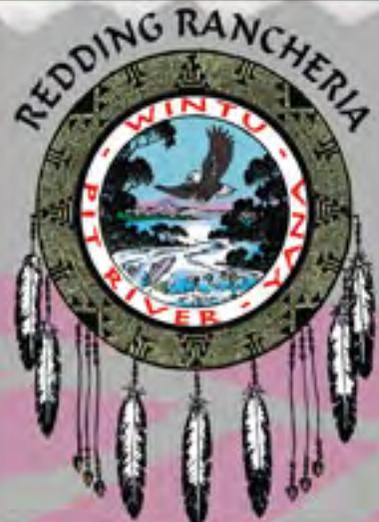
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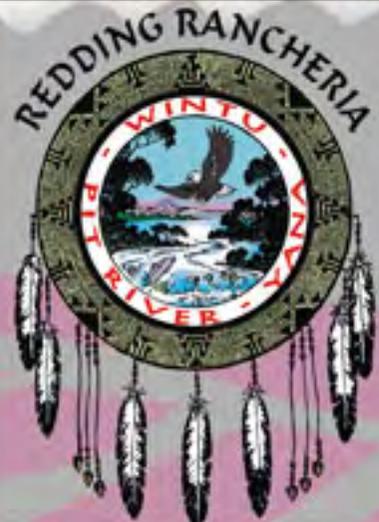


100 Redding Rancheria Rd.
Redding, California



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Public Relations E-Newsletter

This is a special E-Newsletter to show you the Redding Rancheria Tribal Government. On October 19th they held a seating ceremony and presented the outgoing Council with some beautiful Pendleton blankets. During this event they chose the officers and gave a swearing in presentation. Thank you Redding Rancheria Tribal Government!



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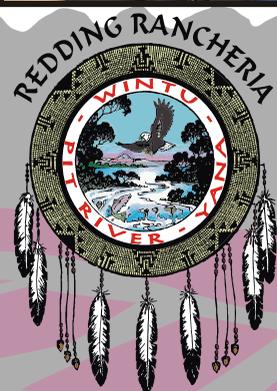


2100 Redding Rancheria Rd.
Redding, CA 96001



Public Relations E-Newsletter

The Redding Rancheria held its Wellness Conference on October 28-29th and it proved to be a huge success. The keynote speaker, Christy Largent, was inspiring and all activities, events and extras were all fun and exciting. Thank you to everyone who attended and made this event such a success.



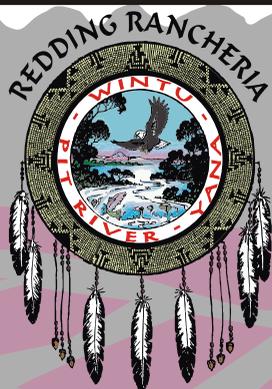
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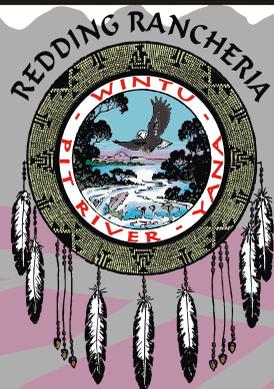


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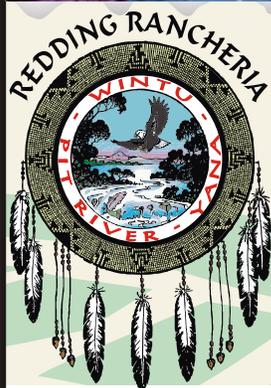


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Public Relations E-Newsletter

Here are some photos from the Redding Rancheria Employee Christmas Party. Hope you all had a great time. Congratulations to all the Value Winners and all who received an award for years of Service. We Appreciate you! Hope you had a wonderful Holiday Season and let's make 2010 the best ever.



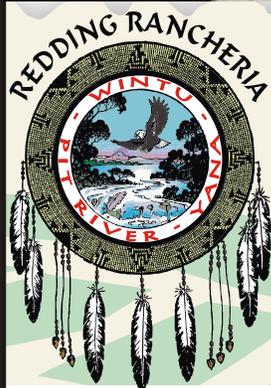
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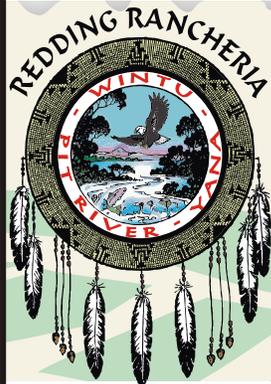
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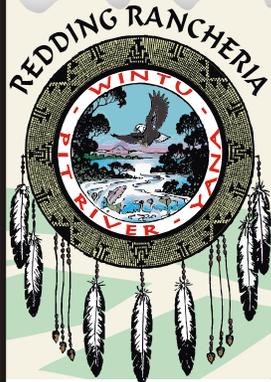
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WIN-RIVER
CASINO
2100 Redding Rancheria Rd.
Redding, CA 96001



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Redding Rancheria News

Chairman at First Nations Conference



Jack Potter, Jr.
Chairperson

It was the meeting of a lifetime and Redding Rancheria's Tribal Chairperson, Jack Potter Jr., was there in Washington D.C. with other representatives of Indian Country meeting with the President of the United States. During this very important meeting there were changes to National American Indian policies by President Barack Obama which could soon benefit North State Tribes. "Mr. Obama told tribal officials from around the country that he aims to speed up the process of putting land purchased by tribes into federal trust," said Jack Potter Jr. Mr. Obama spoke to the Tribal leaders at the White House Tribal Nations Conference in December.



Jack was very interested and honored in attending this conference because of the purpose behind it. "During Obama's campaign he made a promise to Tribal Nations to meet face to face at a summit to discuss topics such as: education, housing, sovereignty, labor, land issues into trust and treaties (the government's fiduciary obligation)."

All federally recognized Tribal Nations in the United States were asked to join him and his Cabinet for a meeting that could be held annually. Ida Riggins, Pit River Tribal Chairperson, also attended the conference. "This is the first president who has taken the time and effort to address, as he put it, the 'first Americans'," says Riggins.



Jack was really surprised that Mr. Obama stepped into the audience and reached out to shake hands with the crowd without a line of security to guard or limit him. It seemed as if he was comfortable with all the Native Nations.

"I felt he was very sincere. He wasn't just feeding us words off of a prompter he was speaking to us with heart," He impressed me by having knowledge of every Nation being represented that we had our own religions, languages and cultures. He spoke to that," says Jack. Jack also attended the Embassy of Tribal Nations with the National Congress of American Indians. "I went to a Senate Indian Affairs hearing and I met with the Departments of Agriculture, Health & Human Services, and Education. I met with Congressman Boren (Indian Country Supporter from Oklahoma), Congressmen Dale Kildee (Chairman of the Native American Caucus) and Congressman Ben Ray Lujan (New Mexico)."



Awards and Recognition



We'd like to give a big shout out to **Mo Hursey**, son of Melanie Benner. Mo is a senior at Anderson High and played linebacker on the Football team.

At the end of each football season, all the coaches within the league take a vote to determine which players will make the all league team. They use statistics and their personal observations of the player's performance.

To receive this recognition is a great honor and highlight for any athlete and we are so proud that Mo was one of the three chosen from Anderson for his outstanding contribution to the team.



Tribal Chairman, Jack Potter, Jr., presented two awards to Tribal Members Don Hayward and Violet Trinity on Friday, December 18th. The awards were for "In Recognition on your new outlook on Life". Great Job!!!

Jack Potter Jr.
Redding Rancheria Tribal Chairman

Ki-Het-Ti-Ma-Tay
Sounds in the wind

Hestum

Help others Empower for solutions Serve with a smile Treat with respect Understand diversity Meet customer needs

Employee Christmas Party

The Redding Rancheria Employee Christmas Party was held on December 18th and proved to be a successful night full of food, entertainment and lots of awards. The evening began with a welcome from the Redding Rancheria CEO, Tracy Edwards. There were awards given for years of service from 5 to 15 years. The night was celebrated with our 2009 Guiding Values Award Winners: Diane Coe, Sherry Bates, Donna Hayward, Bob Horner, Marrysa Schumacher, and Gina Hubbard. Great job everyone and we look forward to a new year.

Maria Crozco



Clinic Welcomes New Pharmacy Director



Terry Lerma
Pharmacy Director

Terry has been a Pharmacist for 10 years, he graduated from Wa state U with a BS in microbiology and then a Doctorate in Pharmacy from U of Washington. His background is Acute care Pharmacy, both Pharmacy administrative, and as a clinical pharmacist. Terry's areas of specialty are infectious disease (MRSA, VRE, Pseudomonas) and Cardiac/ICU medicine. He is married and has 9 children (4 boys, 5 girls, age range is 3 to 19).

His family are descendants of Spanish and Portuguese Jewry, Sephardic Jews, which is a very unique heritage both culturally and linguistically. Our languages at home include English, Ladino, Spanish, and Hebrew.

Terry's hobbies include culinary arts, gardening (usually culinary driven), linguistics, reading about world religions/philosophy/history, and Hazzanut (Cantorial singing). Also a student of Flamenco/Classical guitar/composing poetry/songs). He enjoys learning from traditional Hebrew texts from Sephardic sources such as Andalusian Spain and Morocco. (10th-15th century).

He is also a huge fan of Arabic and Indian textiles and tapestries/décor.

"My personal goals for the next few years are to learn more Arabic, French, and Italian. I also hope to begin learning some Italian Opera pieces (tenor). My favorite performing artists are Andrea Bocelli, Luciano Pavarotti, Joe Amar, and Emil Zrihan."

"Professionally I really enjoy being an agent of change, and enhancing the role of Pharmacy in actively caring for patients. I am excited to be part of the Redding Rancheria and have identified some great initiatives to enhance our level of service. I have found our Medical and Pharmacy staff to be very receptive and would like to say Thank you for inviting me to the Redding Rancheria."

Terry Lerma

Message from EPA



Redding Rancheria employees participated in America Recycles Day, donating more than 40 pairs of used athletic shoes. The shoes were taken to Nike's drop-off location in Vacaville to be processed. Great Job Redding Rancheria!!!!

Exactly how do your old kicks get turned into Nike Grind material? It depends which of one of Nike's two facilities processes them. Wilsonville, Oregon: Opened in 1993, the Wilsonville facility uses a "slice-and-grind" technique, where each shoe is cut into three slices –rubber outsole, foam midsole and fiber upper. These slices are then fed through grinders and purified.

- Meerhout, Belgium: The Belgium facility, which opened in 2005, grinds shoes up whole, then passes the material through a series of complex separators.
- Nike Grind Rubber, made from the shoe's outsole, is used in track surfaces, interlocking gym flooring tiles, playground surfacing and even new Nike products, such as the outsoles of the Nike Pegasus or the Jordan XX3. It's also used in trim items like buttons and zipper pulls.
- Nike Grind Foam, made from the shoe's midsole, is used as a cushion for outdoor basketball and tennis courts, as well as futsal fields.

Tori Maxwell



Redding Rancheria Community Fund

Grants Over \$86,800 to Local Homeless Organizations

The Redding Rancheria Community Fund a fund by the Shasta Regional Community Foundation announces grant funding to seven local organizations who offer help to the homeless in Shasta and Trinity Counties in the amount of \$86,800.

Grants made since the inception of RRCF: \$1,528,640. The following organizations received funds:

- A.C.E.S (Association for Counseling, Education & Support) \$2,000.00 for supplies for serving the homeless population.
- Empire Hotel Alcoholic Rehabilitation Center, INC. \$7,400.00 for window and trim replacement.
- Human Response Network \$3,000.00 for supplies and repairs for emergency/transitional shelter program in Trinity County.
- Northern Valley Catholic Services \$5,400.00 for a transportation bus for the severe mentally ill to access community services.
- Planned Parenthood \$10,000.00 for the 2010 Project Homeless Connect– a one-day, one-stop event for homeless and very low-income residents on Shasta County to access services.
- Shasta Woman's Refuge INC. \$29,000.00 for the Peterson House Kitchen Refurbishment and ADA ramp replacement.
- Shasta Community Health Center \$30,000.00 for restorative/prosthetic dental care for homeless patients.

For more information regarding the Redding Rancheria Community Fund please contact Juliette Read at the Shasta Regional Community Foundation at 530-244-1219.

Donates to Local Food Drives

The Redding Rancheria Community Fund Committee was able to designate \$5000 to go towards two very important canned food drives held in Redding and Anderson. The Salvation Army was holding a canned food drive at Taylor Motors and we were able to give them \$2500 to go towards their efforts. We were able to partner with Clean Rite Build Rite and the Red Cross in Anderson for their canned food drive and donate \$2500 toward their efforts. Win-River Casino also jumped in and drove a van full of canned goods to the Red Cross food drive.



Turning Challenges Into Successes in "2010"



Gary Hayward

Believing in change has always been an important asset to our business philosophy at Win-River Casino, and throughout the extended challenges we are facing with a weak economy and all time high unemployment rate, we have continued to build a stronger foundation going forward into 2010. As such, Win-River has maintained a strong market position in 2009 and succeeded in strengthening its brand and reputation in a year that presented many uncertainties and opportunities for future growth.

After more than 16-years of success, Win-River Casino is stepping back to leap forward— putting the 60-million dollar expansion plan on hold and re-investing in the current property. This plan looks to topple general economic forecasts, elevate brand perception and add value to the consumer experience by making the “Old New Again”; refurbishing current facilities, amenities and gaming products at a fraction of the cost of the proposed expansion, while revisiting some of the customers' favorite past programs. These areas are the F&B components, the gaming floor and the poker bar. We will paint, replace carpeting, refresh finish work, replace key hardware components and manipulate current operational areas to maximized gaming floor capacity, environment, and efficiency.

The gaming floor is our primary focus, our work there will consist of painting, carpeting and remodeling to gain prime slot machine placement locations. To meet these ends we will be transforming the Martini Bar into a plush live play poker room capable of competing with local card rooms and casinos. The non-smoking entrance area will be dedicated to overflow and poker tournament play.

Completing the move of the poker room will lead to the remodel of the current poker room area. We will remove physical and visual barriers such as the stem walls and curtains to open this space to the casino entrance, this will allow us to strategically move slot machines into this area capitalizing on improved traffic flow and access to the casinos only smoking bar.

Slot machines moved from the current Rituals area into the new gaming space will create the room needed to remodel Rituals. Currently there is no location for these customers to sit and eat while maintaining exposure to the gaming floor. This remodel will consist of moving the non-smoking beverage station into the Rituals area. Furniture from the Martini Bar will be used to create a classy seating area for Rituals patrons, which is actively exposed to the gaming floor thus keeping the customers actively engaged in the gaming environment. The Rituals kiosk itself will also be remodeled to create a more open and friendly environment.

We will refresh the dining component to improve environment and functionality. Elements will receive new paint, new flooring, new furnishings and the replacement of several failing pieces of equipment. These improvements will give F&B the tools they need to create and deliver a superior product of consistent quality capable of competing in the local market.

Always, each and every effort and strategy is born out of our mission to serve our guest, employees and tribal members. Our continued success is dependent upon each and every team member at Win-River Casino to live the Vision, Mission and Values of the organization. With the support of our Council and General Membership, I am confident we will look back on the challenges we have faced in the past few years and celebrate the opportunities born from them.

Respectfully,

Gary Hayward
General Manager



2009 Employee Christmas Party



Maria Orozco

The Win-River Casino Employee Christmas Party was held on December 10th in the Win-River Casino Event's Center. The theme was "A Nightmare Before Christmas" and featured dinner, entertainment and lots of raffles. It was a great time for all the staff to get together to celebrate a great year and look forward to a new successful year. The Human Resources Department put on this fun event and what a great job they did. All the departments collaborated with Human Resources to make this night a success.

Maria Orozco



Redding Rancheria

Tribal Youth Christmas Party

On December 16th the Redding Rancheria held its Tribal Youth Christmas Party and it was an amazing event. The Education Department did such an incredible job creating such a fun and festive event. Here are the photos from the event and we hope you enjoy.



Redding Rancheria

Community Services puts on Christmas Party

I want to take this time to thank all of you for all your great help and the spirit of giving each of you gave during this event. We had over 300 people attend our party! What a great success to bring the Giving Tree and Community Services Christmas Giveaway together for the 1st year. It was a blessing to watch all the families come and sit together and just be as one family. It was exciting watching all the children enjoying themselves and singing Christmas carols.

Every child received a \$10 Walmart Gift Card and we also raffled off a PS3 and a Wii System and each family got a free photo with Santa. It was because of all of you the community is the way it is today. This was our way of giving thanks to everything our community has done to help out one another. Happy New Year!!

Lauri Hayward



Redding Rancheria

Member's Christmas Party

The Redding Rancheria Tribal Member Christmas party was held on December 12th and was held at the Win-River Casino Event's Center. Thank you to all of you who came to celebrate with us. It was the most attended Christmas Party to date. The evening was full of fun, food and entertainment. It is always so much fun to celebrate with the Members and we appreciate all that you do.

Maria Orozco



Redding Rancheria HeadStart

Christmas Party

Thanks to the generous donation from Win-River Casino the children at Head Start and Child Care had an exciting and fun filled Christmas Party on Friday, December 18th in the Community Center. Santa Claus (Bob Grabeal – Head Start student's grandfather) hand delivered gifts and stockings to every enrolled child in our program. Each child happily received a red child's backpack with the Redding Rancheria logo and the child's name embroidered on the back, filled with books, markers, crayons, colored pencils, an art pad and activity books. We had lunch and tables filled with cookies! Thank you to Win-River Casino and our parent volunteers for making this Christmas a joyous event for our children and families.

Jayne Stack



Welcomes new RREDCO Employees



Linda Watkins-Gallino
Accounting Manager

Linda is RREDCO's new Accounting Manager. She is currently working two jobs, her other job is working for VESTRA as an Environmental Consulting Accounting Supervisor. She is training someone at this time to take over that

position. When Linda is not working she is busy with her 6 wonderful children and 4 beautiful grandchildren. Linda keeps herself pretty busy working, but when she is not working she loves to spend time with her family, takes belly dancing classes, read, take long walks and fly small airplanes with her husband. We asked Linda to tell us one thing that she really likes about her job and she told us, "Variety, I love the variety. There is a lot of room to grow in this position." Welcome to RREDCO Linda, Redding Rancheria is very happy to have you.



Victoria Laupua
Administrative Assistant

Victoria is RREDCO's new Administrative Assistant. She is also a cosmetologist, where she works at Darla & Co. on the weekends. Victoria also keeps herself busy with her two amazing children Lexi and Teven.

When Victoria is not busy with her work life she likes to take family trips with the kids, work out, play soccer up at Big League Dreams and maybe even once and a while she will try to relax. We asked Victoria to tell us one thing that she likes about her job, she answered "I really like that I get to bring my own ideas and creativity to the job. I get to add my own touch." Welcome to RREDCO Victoria, Redding Rancheria is very happy to have you.

Employee of the Month



November
Margaret Toro

Margaret is one of the finest, most committed and thoughtful employees working for the RRIHC. She has served as a CHR for over 15 years for

Redding Rancheria and is dedicated to providing the highest level of care for all patients; with a special attention and proven affection for our elders. She is an active patient advocate who regularly goes above and beyond to insure patients needs are met. She is the definition and exemplar of a team player. She is a joy to work with and the clinic would not be as fulfilling if we did not have her working here.



December
Violet Trinity

Violet easily accepts additional responsibilities. She carries out her daily duties with care and y

stick-to-it-ness. She is willing to learn an She thinks more globally than just her responsibilities. Violet also recognizes when she needs to ask for help and does. She is a great team player and an inspiration to her entire department.

