



Redding Rancheria News

Redding Rancheria Work Place Values Winners

These values are guidelines for our behavior as staff members of Redding Rancheria. We expect that people will apply them with intelligence and judgment, recognizing that at times there are some natural tensions among the values.

Serving Others

We are here to provide excellent service with a caring attitude. We are proud that our work serves tribal members, each other and the larger community.

Working Together

We are actively involved in building a spirit of teamwork and collaboration, within and between departments, functions and work places. Because we work together and support each other, we are a smarter and more effective group.

Doing What's Right

Our decisions and actions reflect integrity and honesty. We are committed to earning and keeping the trust of the people we serve. We

do not seek nor accept personal gain for our actions.

Embracing Change

We honor our traditions and recognize that change is an ongoing part of our environment. We face the challenges and changes in our work with creativity, innovation, adaptability and a sense of humor.

Respecting Differences

We seek to understand differences in ideas, approaches and perspectives and we welcome people from all backgrounds. We understand that our diversity makes us stronger and better as a community.

Balancing Life

Although work is our focus, together, we realize that life is more than work. We encourage healthy lifestyles that support mental and physical well-being. We believe a balanced employee is happier and more productive.



Pictured on the right:
Serving Others: Connie Keffer
Balancing Life: Dr. Debbie Lupeika
Doing What's Right: David Philips
Embracing Change: Michelle Hayward
Respecting Differences: Doug Dawson
Working Together: Patty Spaulding

Ki-Het-Ti-Na-Tay
Sounds in the Wind

Hestum

Help others Empower for solutions Serve with a smile Treat with respect Understand diversity Meeet customer needs

From the Office of Public Works

2007 Water Quality Consumer Confidence Report

Is my water safe?

Last year as in past years, tap water on the Redding Rancheria met all U.S. Environmental Protection Agency (EPA) and state drinking water health standards.

Redding Rancheria vigilantly safeguards its water supplies and once again we are proud to report that our system has not violated a maximum

contaminant level or any other water quality standard.

For a copy of the 2007 Redding Rancheria Water Quality Consumer Confidence Report Contact:
Tori Maxwell,
Environmental Project Manager 530.242.4574

**Public Water
System #0605083**

Redding Rancheria Celebrated Earth Day

The Public Works Department held its 2nd Annual Earth Day Celebration on Saturday, April 12, 2008. Volunteers showed up and cleaned along Clear Creek and restored native vegetation.

James Hayward, Sr. said, "Myself and all the crew that uses the grounds by the lodge want to give everybody a huge thank you for giving such time and effort on this last Saturday for Earth Day clean-up and planting event. It couldn't have been more helpful and everybody put there heart into it, so blessings and good health to everybody involved."



Redding Rancheria Employees of the Month

Congratulations Bob, Eric and Tina!



The Human Resources Department would like to congratulate Bob Horner as the January 2008 Employee of the Month!

Bob was nominated and received this award for the following reasons:

- Exceptional employee who always has a great attitude
- Is willing to go the extra mile for the

Health Clinic

- Is trained in all aspects of his job and is able to fill-in where needed
- First person to volunteer when asked by supervisor
- Worked many hours updating patients in new software system
- Community volunteer



The Human Resources Department would like to congratulate Eric Underwood as the February 2008 Employee of the Month!

- Eric was nominated and received this award for the following reasons:
- Jumps right into a project, does what is asked of him and makes sure the job gets done right.

- Works safe and cleans up the area after he is done.
- Is always on time and doesn't hesitate to come in different hours when needed.



The Human Resource Department would like to congratulate Tina Jury as the March 2008 Employee of the Month!

Tina was nominated and received this award for the following reasons:

Tina Jury is a model employee. She demonstrates all of the core values of our organization. She serves others by going the "extra mile". A couple of years ago she took a sign language course at the college to able to communicate with two of our patients. She did many extra things to help these patients and she did them on her own time. She helps everybody in the Pharmacy as well as other departments and is an example of how we should all be working together. When we are short handed, she fills in and helps out wherever she is needed.

Tina respects differences and embraces change in the department as well as the entire clinic. I can always count on Tina to do what is right. She has the unique ability to separate work and her personal life, even though her family is the most important thing in her world. She is very good at balancing life.

Tina constantly demonstrates excellent interpersonal and communication skills. I can count on her to have a positive attitude to ensure her work is completed. The quantity and quality of work that she does is far above normal and she is able to do any job in the Pharmacy, which she can legally perform. For these reasons and more, I would like to nominate Tina Jury as the "Employee of the Month."



Win-River Casino Announces Contractors

Redding Rancheria Selects Local Companies for \$90 Million Win-River Expansion



The Redding Rancheria has selected two local companies to lead the \$90 million expansion of the Win-River Casino.

Redding-based Gifford Construction and Robert S. Bryant General Contractor, will begin work in the spring to build a 175-room hotel and parking garage, and more than double the size of the casino.

"It was important to the Redding and Shasta County community to keep this

project local, rather than select an out-of-town contractor," said Gary Hayward, general manager of Win-River Casino. "Splitting this expansion between two local companies lets us continue investing in our community."

"The tribe feels very strongly about hiring local companies," added Barbara Murphy, Redding Rancheria tribal chairperson. "Without the support of our local community, we could not succeed."

Gifford will build the hotel and parking garage on the location of the casino's current parking lot, and Bryant will expand the casino from its current 75,000 square feet to more than 200,000 square feet, including the addition of two restaurants and a 1,500-seat event center.

The hotel will offer luxury suites, a club lounge on the top floor, an indoor/outdoor pool, a full-service spa, a gift shop, and an attached garage with 1,000 parking spaces.

The 75,000-square-foot casino will be expanded to over 200,000 square feet to accommodate 2,000 slot machines

and 28 table games. The casino currently offers 1,026 slot machines and 14 table games. The poker room also will be expanded from its current 8 tables to 20.

Gary Hayward said the construction will be completed in stages and the casino will stay open during the project, which is scheduled to be completed in 2010.



Welcome Home

Lt. Colonel Mike Shepherd's Stateside



Pictured above: Shelly and Mike Shepherd and their children, Patrick (age 5), Veronica (age 5) and Trevor (4) were very excited to see their Dad after not seeing him for 5 months.

Shelly Shepherd's husband, Lt. Colonel Mike Shepherd, was deployed to Kuwait from July 2007 through December 2007. While overseas, he traveled to Iraq and Afghanistan. Mike has been in the Air Force for 21 years and is a Navigator stationed at Edwards Air Force Base.

The photo was taken by a woman on the flight with Mike upon his arrival at the Los Angeles Airport.

Senior Nutrition Offers More Than Just Lunch



Senior Nutrition is discovering artists! Pictured here is Don Lowery with some of his Rock Art. Painting rocks is just one of the activities you can do while waiting for lunch to be served.

Senior Nutrition has offered basket weaving, talking stick making and porcelain painting classes in addition to the popular "Nutro Bingo" game. Our very generous musicians work for tips and lunch three times per month.

The CHR's also lead a

low impact aerobic class on Thursday mornings at 10:15 and Tai Chi is offered after lunch at 1pm on Tuesdays. This program could not endure without the help of the hardworking volunteers that make our program different from other lunch programs in the area. You don't have to stand in line because our lunches are served to the table by fellow elder volunteers.

If you are Native American, 55 years or older (50 if you are Redding Rancheria Tribal Member) you are eligible

for a free meal on Tuesday, Thursday and Fridays in the Community Center. Doors open at 10 am for activities and lunch is served at 11:30 am.

Lunch isn't the only thing served at the Senior Nutrition lunches, they have some thing to look forward to every week. Great food is not the only thing prepared every time (Ellie Kissick and Carmelita Meigs.) They often have arts and crafts available to purchase along with live music and bingo.



Awards & Recognition

The following students have turned in awards and/or their report cards for the 2007-2008 school year:

Academic/Attendance Achievements:

- Skyler Wilson - Honor Roll
- Miranda Edwards - received a 4.0 her 1st & 2nd quarters and has been on honor roll both quarters
- Andrew Billy - Honor Roll
- Yazmine Billy - Honor Roll
- Dakotta Hayward - Honor List
- Michael Hayward - Student of the Month
- Akwa-Elu Lucero - Perfect Attendance
- Shelby Murphy-Harris - Honor Roll
- Kierah Haller - State of California Academic Award
- Albert Montgomery - State of California Academic Award
- Jasmine Phillips - Positive Referral for Academic achievements

Sports:

- Tyler Edwards - Participation in Sports
- Payton Edwards - Participation in Sports
- Cody Greer- Participation in Sports/Football Highlight
- Shelby Murphy-Harris - 2007 Gymkhana Award (Horseback Riding). She won a magnificent saddle and 34 ribbons so far - many 1st & 2nd place ribbons.

Sports Spotlight



Public Works & Safety Spotlight

On Wednesday, January 30, Rob & Sandy conducted fork lift certification training for two Redding Rancheria and three Win-River Casino employees. The class consisted of classroom movie, power point, MSDS, hazard communication and a test including hands on operation of each forklift.

The safety training was conducted by Sandy Long and the hands on training was conducted by Rob Kirkorian.



Congratulations Hilton Garden Inn 1000 Days without lost time due to an accident!

American Diabetes Association Conference



The American Diabetes Association (ADA) held its 55th annual "Post-Graduate Course" in San Francisco February 1-3, 2008. This conference is the epicenter (no earthquake pun intended) where nationally and internationally renowned diabetes specialists come together to discuss, debate and review current research and treatments in diabetes care. I was fortunate to be able to attend the conference repre-

senting the Redding Rancheria Indian Health Clinic's Diabetes Program.

As most of us are aware, diabetes has reached epidemic levels throughout the world in the last two decades. Historically, the incidence and severity of diabetes among Native Americans has pre-dominated disease distribution. While this is still unfortunately the case, quality of diabetes care in Tribal and Indian Health Service facilities exceeds national standards and sets the precedent for care nationally.

Diabetes is a complex disease process. Most people know of the "two types." More and more we are learning that diabetes is an ever more inclusive disease and at some point in the near future any further classification beyond "diabetes" will be unnecessary. Understanding of the complexity and nuance of this disease is ever emerging. There are three primary physiologic (physical and hormonal) defects:

- 1) Abnormal release of sugar from the liver indiscriminately.
- 2) Resistance of our fat and muscle cells to utilize the insulin we still produce (aka insulin resistance). And, 3) Declining production of insulin from the pancreas (aka insulin deficiency). By the time someone is diagnosed with type 2 diabetes more than 50% of their insulin producing cells have been destroyed. Since recognition of type 2 diabetes as a disease entity, we've known that improved diet, increased physical activity and even modest weight loss significantly alter the first two defects (thus improving blood sugar). It's only been in the last decade that we've come to understand that there is some inevitability of further (and sometimes rapid) decline of insulin production over time. It is with this in mind that the ADA set forth an agenda to emphasize a more aggressive approach to diabetes treatment. The current ADA

consensus recommends early intervention with medications to impede disease progression.

This new approach is to do more than just control blood sugar. As acknowledgment and understanding of diabetes as a progressive disease emerges it behooves us to work aggressively from the time of diagnosis to preserve the insulin producing cells of the pancreas as opposed to only addressing and treating the blood sugar. If we can delay disease progression, we buy our patients precious time.

The real take home message of all ADA conferences is: diabetes is not a static disease. At the heart of diabetes research is the quest for a cure-but until that time- we must provide state of the art care for diabetic patients.

Respectfully Submitted,

Carrie McLaughlin, MSN, FNP, CDE

Fitness and Nutrition Tips - Control that Weight

Well it is March and all those amazing resolutions people made in January are falling by the waist-side. Oops I meant way side. So here are some reminder tips to keep everyone motivated. Now most of these tips have been heard at one point or another, but we all need reminders from time to time. So here we go:

Watch Your Food! Now I don't mean have a staring contest with it, but do be aware of what you are putting in your mouth. I think what often happens is people get discouraged and say to themselves something like this, "big mac, fries, and a regular coke...why not, I can't fit into anything in my closet

anyway and I already blew my new year resolutions, so I will just start over next year." Look, we all fall off the health and fitness band wagon once in a while, but don't give up! If you "junk it" up one day, then counter the next day with more fruits, vegetables, whole grains, lean proteins and water.

Bad Fads. Just like the leg warmers and neon belts I used to wear to school (okay so I just dated myself and let you all know how stylish I used to be as a teenager) diet fads are not the answer. Don't do diets! The word itself is icky. It has the word "die" in it! Change your eating behaviors, pull healthy ideas together and create your

own healthy eating plan. Okay so I know this is not as easy as it sounds but try these two simple steps:

1. Avoid fad diets and fad diet pills; eat 3 meals and 3 snacks. Put something in your system every 3 hours! Yes you should eat something every 3 hours for weight loss, blood sugar control, and to keep your metabolism revved.
2. Limit your portion size, limit fats, high-fat foods, sugar, soda, and alcohol. Just be aware of what you are taking in.

Move It! Get some movement in everyday! The more you exercise the more you will feel better and look better, and active people actually can eat a little more

than non-active people! Make it enjoyable. Dance with your kids during commercials, walk with a friend, march in your chair, go to the gym as a family, ride bikes on the river trail. Start with 10 minutes slowly a day and increase it.

Write It Down! Keep a food journal. It keeps you honest about what you are putting in your mouth. It is an excellent motivator.

Lean On Me. Gain the support of family and friends. Get extra help from your doctor, psychologist, nutritionist, or fitness specialist.

Amy Palko BS, CPT
Nutritionist/Fitness Specialist



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Mark Your Calendars & Save The Date

REDDING RANCHERIA
presents

STILLWATER

POW WOW 2008

For general information contact:
James Hayward, Sr.- 530.225.8979 ext. 1143

Irma Amaro- 530.275.1513 ext. 101

For facilities information contact:
Rob Krikorian- 530.227.1059

For vendor or booth information contact:
Carolyn Ogilvie- 530.515.1056

April Carmelo- 530.245.2620

For Miss, Jr. Miss & Little Miss Stillwater
information contact:
Genevieve Markussen- 530.275.1513 ext. 102

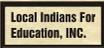
September 12-14, 2008

Shasta District Fair Grounds
Anderson, CA

- Men & Women's Golden Age Category
- Men & Women's All Around Special \$1,000
- 3 Man Hand Drum Contest: 1st \$300;
2nd \$200; 3rd \$100
- Drum Contest: 1st-4th place paid
- Iron Man & Woman \$200

Host Drum: Bear Creek, Ontario, Canada
Master of Ceremonies: Tom Phillips
Arena Director: Phil Hale



Open to the public. No drugs or alcohol allowed. Limited camping spaces available.
For more information visit www.redding-rancheria.com/stillwater-pow-wow.asp

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Attention Tribal Members

We would like to hear from you about your accomplishments monthly. Have you received an award or recognition? Achieved a certain grade point average? Any special event that is newsworthy? If so, we would love to hear from you! Please contact Tacey Watkins at 530.242.4515, Tacey@win-river.com or Sherry Bates at 530.242.4514, Sherryb@Redding-Rancheria.com.

**Wanted:
Sports photos**



Ki-Het-Ti-Na-Tay
Sounds in the Wind

Hestum

Help others Empower for solutions Serve with a smile Treat with respect Understand diversity Meet customer needs

2007 Year in Review

Congratulations Hilton Garden Inn

**95.64%
Green
Zone
Rating**



The Hilton Garden Inn received the "Green Zone" grade of over 95% for its product evaluation.

The Redding Rancheria is proud to announce that the Hilton Garden Inn of Redding received the "Green Zone" grade of over 95% for its product evaluation in September of 2007.

They were given this evaluation based upon their commitment to excellence in product and service standards for Hilton Hotels Corporations who are known as being the first choice of the world travelers.

Congratulations on a job well done, but also on the proven ability to sustain a high level of excellence.

"The hotel continues to excel in customer service and quality. It is continually rated at the top of the Hilton Garden Inns in the United States," said Art Smithson-RREDCO President.

The Hilton Garden Inn is an up-scale hotel earning the JD Power Award the past five years running for best chain with a mid-price.

The Hilton Garden Inn offers breakfast, lunch and dinner with 93 spacious guest rooms full of thoughtful amenities, which are comple-

mented by friendly service. The Hilton Garden Inn offers a pavilion lounge, a complimentary 24-hour business center with the highest technology, valet and self-laundry and complimentary shuttle service to the Redding airport and Win-River Casino.



WinRiver Casino Announces Expansion

2007 Volunteer Spotlight

2-Year Project To Bring Hotel, Larger Casino, Events Center



In May 2007, WinRiver Casino General Manager announced \$90 million expansion plans.

At a news conference on May 23, 2007, following its bi-annual State of the Tribe address, The Redding Rancheria made the much anticipated announcement of the almost \$90 million expansion of its WinRiver Casino that will create a gaming and entertainment tourist destination in the Redding market.

Construction is scheduled to start in October of 2007, with the entire project completed by September 2009. The general contractor will be announced at a future date.

"Redding Rancheria WinRiver Casino has experienced excellent growth during its over 14 years in business. It is time to move to the next level and provide our guests with the kind of gaming and

entertainment experience that they can enjoy at any large tourist destination," said Gary Hayward, WinRiver Casino General Manager.

While making the announcement, the Tribe unveiled an architectural rendering of the new WinRiver Casino that revealed an eight-story, 175-room, 3-star rated hotel that will be a cornerstone of the new property.

"The hotel will provide the opportunity to expand our entertainment product beyond the local market and bring tourist dollars to Redding and the entire Northstate," Hayward said.

The hotel will offer luxury suites and a club lounge on the top floor, a 2000-seat multipurpose events center for concerts,

meetings and banquets, an indoor/outdoor pool, a full-service spa, a gift shop, and an attached garage with 1,000 parking spaces. Each hotel room will be equipped with state-of-the-art Internet access.

The 75,000-square-foot casino will be expanded to over 200,000 square feet to accommodate 2,000 slot machines and 28 table games. The casino currently offers 951 slot machines and 18 table games. The poker room also will be expanded from its current eight tables to 20.

"The gaming floor will include more of the newest and most popular machines and all of our guest's favorites. And with poker's popularity continuing to grow, we will be able to offer more tables and

seats any time during the day," Hayward said.

The expansion also will include a new 125-seat, gourmet steakhouse and a new 250-seat buffet. Hayward said the construction will be completed in stages and the casino will stay open during the course of the entire construction schedule.

"Our guests will not be inconvenienced in any way," he added.

Redding Rancheria tribal history and tradition will be a major theme throughout the expansion and renovation.



Amy Decker, Regulatory Compliance, WinRiver Casino: Northern California Dog Training Club

Anthony Semore, Slot Manager, WinRiver Casino: Still Water Pow Wow, Relay for Life, Golf Benefits, Make a Wish Foundation

Alex Stahley, General Administrative Assistant, WinRiver Casino: Relay for Life, Still Water Pow Wow, Make a wish Foundation

Arthur Smithson, RREDCO President: Rotary Club of Redding Board of Directors

Brandon Hayward, Poker Manager, WinRiver Casino: Relay For Life

Christi Ross, CFO, WinRiver Casino: Exchange Club of Redding, Blood Source North State, Marketfest Volunteer, United Way Board Member, RRCF Advisory Board, Relay for Life, Leadership Redding, Redding Rancheria Community Fund Dinner Committee

Christopher Orozco, Human Resources Manager WinRiver Casino: Relay for life, Still Water Pow Wow, Redding Rancheria Youth Leadership program

Diane Kinyon, Director of Human Resources, WinRiver Casino: Shasta County Democratic Central Committee, Democratic Women's Club, Relay for Life, Marketfest Volunteer, Still Water Pow Wow

Donna Stapp, Redding Rancheria: Life Center, Shasta County Citizens Against Racism, Still Water Pow Wow, CIMC

Gary Hayward, General Manager, WinRiver Casino: Relay for Life, Redding Rancheria Youth Leadership Program

Geoff Reynolds, Director of Facilities, WinRiver Casino: Relay for Life, Still Water Pow Wow, Blood Source, Marketfest Volunteer

Janet Crouse, Promotions Coordinator, WinRiver Casino: Relay for Life, RRCF Dinner Committee

Jeanette McCain, Director of Food and Beverage WinRiver Casino: California Restaurant Association Board Member, Relay for Life, Still Water Pow Wow

Joyce Gooch, Transportation Manager, WinRiver Casino: CA Assoc of School Transportation Officials, N California School Bus Advisory Committee, Redding Rodeo Association Auxiliary, Relay for life

Maria Orozco, Public Relations Director, Redding Rancheria: Rotary Club of Redding, Downtown Soroptimist Club, Anderson Explodes Committee, Leadership Redding Class of 2003, Relay for Life Committee, Shasta Co. Community Action Team, Redding Rancheria Community Fund Chairperson,, RRCF Dinner Committee Chairperson, Think Pink Committee, CNIGA Public

Relations Committee, Anderson Chamber of Commerce Board of Directors, Marketfest Volunteer, Stillwater Pow Wow Committee

Mike Hayward, Director of Gaming, WinRiver Casino: Tribal Council, Relay for life

Molly Redmon, Executive Department, Redding Rancheria: Redding Rancheria Community Fund Advisory Board

Kim Kinyon, Player Development Manager, WinRiver Casino: RRCF Dinner Committee, Relay for Life, United Way, Blood Source

Patti Blair, Training and Development Manager, WinRiver Casino: RACE, Relay for Life, Redding Rancheria Community Fund Advisory Board, RRCF Dinner Committee, HART Center, Marketfest Volunteer

Patricia Stoffers, Clinic Administrative Assistant, Redding Rancheria: American Heart Association Board Member, Relay for Life committee, Easter Seals, Help Inc, Healthy Shasta

Sherry Bates, Public Relations Department, Redding Rancheria: Redding Rancheria Community Fund Advisory Board, RRCF Dinner Committee, Relay for life, Marketfest Volunteer, Stillwater Pow Wow

Steve Hayward, Director of Marketing, WinRiver Casino: WVHS Football program, Cottonwood Little League Board and Head Coach, RREDCO Board

Suebee Semore, Executive Assistant, WinRiver Casino: Redding Police Department Chaplaincy Program, Relay for life, Marketfest Volunteer, Still Water Pow Wow, Make a wish Foundation

Tacey Watkins, Public Relations Coordinator, Redding Rancheria: Soroptimist International of Redding, RRCF advisory Board and Dinner Committee, Relay for life, Marketfest, Restore Hwy 99 Project, Still Water Pow wow Committee, Anderson Welcome Center

Tamra Olson, CFO, Redding Rancheria: US Bank Board of Directors, Leadership Redding Class of 2007, Marketfest Volunteer

Tori Maxwell, EPA Technician, Redding Rancheria: Redding Rancheria Community Fund Advisory Board, Relay for life

Tracy Edwards, CEO, Redding Rancheria: Redding Rancheria Community Fund Advisory Board, Mercy Foundation Board, Shasta Regional Community Foundation Board, Relay for life, Marketfest Volunteer

Vicki Baggett, Cage and Count Assistant Manager, WinRiver Casino: Echoes of Calvary



Redding Rancheria Employee Party



Tribal Court Expands Responsibilities

On 08/29/2007, history was made at Redding Rancheria's Tribal Court Room



Friends and family gather to show support for Lupe Baker, Redding Rancheria's new edition to the Tribal Court System!

Retired from the California Department of Justice Special Agent Supervisor Lupe Baker was sworn in by the Honorable Michael Golden, Chief Judge of Redding Rancheria's Tribal Court, as the tribe's first Police Officer under the newly formed Redding Rancheria Tribal Police Department. Presently, Lupe is the first and only female assigned to this position and has made history for the Rancheria and the entire state.

In 2004 based on an Independent study it was recommended that the tribe develop its own governmental structures. (i.e. Tribal Court,

Police Department, etc.) to protect and enhance tribal sovereignty.

In 2005, Council adopted a judiciary ordinance creating a Tribal Court following a resolution to creating a law enforcement department.

On June 4, 2007, Council assigned the Interim Public Safety Officer position to Lupe Baker. Officer Baker has over thirty years of law enforcement experience relating to homicides, sex crimes, child abuse, traffic, narcotic investigations as well as general law enforcement. Officer Baker's first assignment was to write and submit for a U.S. Department of Justice

Federal grant under the Office of Community Oriented Policing Services (COPS). The grant would allow the Rancheria to establish the initial needs for the department (i.e. vehicles, computers, uniforms and training).

On August 14, 2007, the tribe was awarded funding under the COPS Tribal Resources Grant Program (TRGP). The department will be working closely with Tribal Council, the General Membership and local law enforcement in order to open communications and establish public service relationships.

Officer Baker has been

involved in many community service activities such as instructor for the Shasta Countywide Shooting Sports, Shasta Co. Junior Teen Mentor, Assistant Foothill JV Softball coach, Asst. Community Leader under the UC Davis 4-H program, volunteer Women's Refuge, Palo Cedro Cheer Coordinator, Relay 4 Life, Shasta County Fair auction volunteer, Judge for Countywide Book Judging and many community fundraising activities. Please join us in congratulating Lupe on her new duties.



New Endowment Fund Established

Redding Rancheria establishes new fund at Shasta Regional Community Foundation

On November 27, 2007, The Shasta Regional Community Foundation announced the establishment of the Redding Rancheria Endowment. It joins a family of over 90 funds at the Community Foundation. This fund will be invested over time creating a permanent source of community capital, helping to support our region now and in the future.

Since 2002, Redding Rancheria has awarded approximately nine-hundred and eighty thousand dollars through the Community Foundation to nonprofit organizations and

schools in Shasta and Trinity Counties via the Redding Rancheria Community Fund. This fund is an expendable, non-endowed fund which serves a great immediate purpose but does not sustain itself for the future. The Redding Rancheria Community Fund will continue its grant-making until the point when the Endowment grows large enough to sustain the grant-making the Rancheria wishes to conduct.

"The Tribal Council has been exploring ways to make a greater impact with our charitable giving. The Endowment



will allow us to make an investment in the future of our region by creating a sustainable source of funding for community projects for years to come" said Tracy Edwards, Chief Executive Officer for Redding Rancheria.

Redding Rancheria Contributes to Fire Disaster

On November 28, 2007, The Redding Rancheria announced the following actions in response to the fire-related evacuations in the heartland of Southern California's Indian Country. The California Nations Indian Gaming Association (CNIGA) has established a disaster relief fund for

federally recognized California tribes who were victims of the recent southern California wildfires.

The Redding Rancheria donated \$2,500 to the disaster relief fund to support the fire relief efforts. To date 18 federally recognized

tribes in San Diego County suffered fire damage including La Jolla who lost 90% of their structures.

"Our thoughts and prayers are with all of those who were affected by this disaster. The Redding Rancheria is

proud to give back to worthy causes and has a history of doing so." Tracy Edwards, Redding Rancheria.

Redding Rancheria Member Christmas Party



Tribal Youth Christmas Party

Merry Christmas!



Redding Rancheria Golfs with Paskenta Rancheria

Two of the Region's Competing Casinos to Show Their Hands in High Stakes Tournament



Executives from Redding Rancheria's Win-River Casino and The Paskenta Band of Nomlaki Indian's Rolling Hills Casino are calling each other out for a friendly round of golf to show which tribe has the greater skill.
At golf, that is.

On October 15, 2007, a group of four players from each tribe walked on to the new Sevillano Links Golf Course at Rolling Hills and swung their way to winning a joint \$20,000 winner-takes-all wager between the two tribes.

Each team promised a \$10,000 donation to the winning teams' fund of choice, to be matched by the winning team. Win-River Casino played on behalf of the Redding Rancheria Community Fund and Rolling Hills played for the United Way of Tehama County.

As was expected, both tribes agreed that the losing team must experience humiliation.

As a symbol of good sportsmanship, a team picture of the losing team wearing the winning teams' jackets-complete with the casino's logo prominently displayed was taken after the tournament. The photo was then posted in the losing team's employee breakroom for five days after the tournament.

The friendly tournament was part of the grand opening of Rolling Hills Casino's new golf course, Sevillano Links. This day-long event featured golf instruction, celebrity appearances and play from John Daly and more.

Representing Win-River

Casino in the golf tournament were Tribal Council Member Leon Benner, Jim Benner, a former member of the Redding Rancheria's Gaming Commission, Richard Burns, an avid bowler and golfer from Redding and Joe Murphy, owner of YANACO Corporation and Redding's WaterWorks Park.

Representing Rolling Hills Casino were all tribal members from the Pata family-Chris, Mark, Tim and Ric Pata.



Head Start Compliance

Redding Rancheria's Future

Redding Rancheria Head Start Compliance



The Redding Rancheria is proud to announce the Head Start Program is in compliance with all applicable Head Start performance standards.

The Administration for Children and Families (AFC) conducted an on-site monitoring review of the Redding Rancheria's Head Start Program in April. The Head Start Review Report read that based on the information gathered during their review, it was determined that the Redding Rancheria Head Start Program is in compliance with all applicable Head Start Program Performance Standards, laws, re-gulations and policy requirements.

"The team here at the Rancheria Head Start had the expertise, the caring,

and the commitment to see this thing through....I'm very proud of them and of our program," said Diane Coe, Redding Rancheria Head Start and Child Care Program Manager.

The Redding Rancheria Headstart program holds various activities such as the Teddy Bear's Picnic where two Reading is Fundamental representatives joined and monitored the students reading to their teddy bears and parents.

"We all have to follow the same extensive Head Start Performance standards.....what sets us apart.....is the amazing level of support we get from the Redding Rancheria Health Clinic. They provide Child Developmental screen-

ings, physical exams, immunizations, vision, hearing and counseling assistance. This is truly unique and definitely sets us apart," said Diane Coe.



Redding Rancheria Tribal Elders got wet and showed their future leaders how to spear watermelon!

Redding Rancheria Youth Leadership

Redding Rancheria Employee Appreciation



2007
Youth Leadership
Disneyland
trip!

These students received certificates for youth leadership 2006-2007

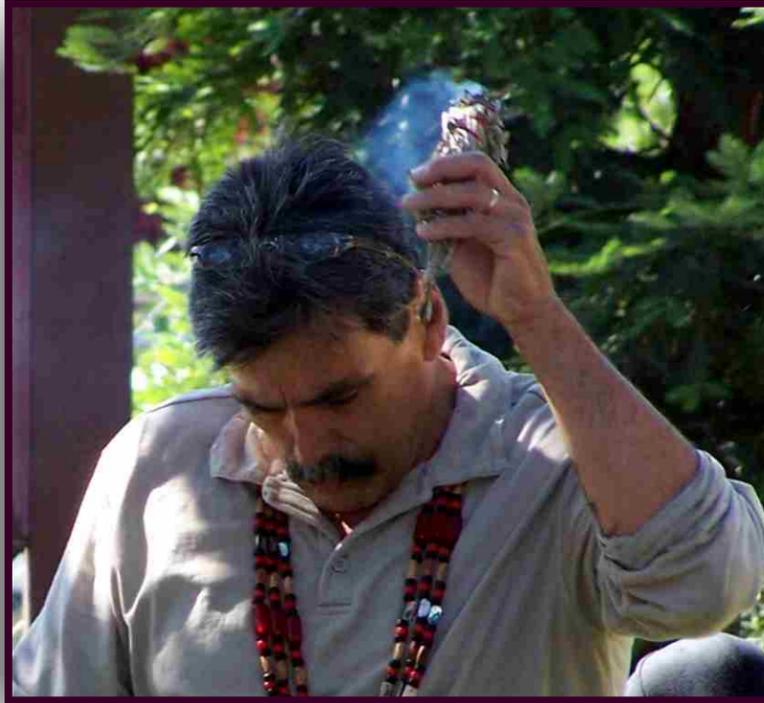
During 2006-2007 Tribal Youth Leadership program, the following students had perfect attendance:
Andrew Billy, Yazmine Billy, TR Hayward, Justin Sherwood and Kristine Sherwood.

- Andrew Billy
- Yazmine Billy
- Britney Derosia
- Cody Derosia
- Miranda Edwards
- Tyler Edwards
- Angila Gard
- Sarah Gard
- Cody Greer
- Mackee Greer
- Darrah Hart
- Ricky Pimentel, jr.
- Angelia Potter
- Brianne Schlapia
- Destiny Schlapia
- Justin Sherwood
- Kristine Sherwood
- Natasha Wright



The Cultural Corner by James Hayward, Sr.

Stillwater Pow Wow



Hestum, it has been a very eventful year with our Cultural Department and I would like to take this space to inform everybody of a few things that are on going. First of all, The Virgil Baker Bronze Memorial for the courtyard is about half complete and has to come all the way from Berkeley, Ca.

Memorial-"Wintu Indian Dancer".

The Ishi Monument is almost complete and we will send out notice for the gathering and unveiling when that time comes.

On another note the Ancestral Run was very good. We had a lot of runners and family at the event. A couple of my nephews were dancing the feather dances- Donny Hayward's boy Dakotta and Danielle-Sissy's boy -Daniel also danced. Pe- Lane- Bos was full of young dancers proud parents.

There will also be a family made memorial erected down by the lodge near the waters edge and is a beautiful cross with roses and a dream catcher with feathers and a photo for our bro to look over his fishing spot. Frank Lepena is still working on the Wal-Mart Bronze

Congratulations Miss Stillwater Pow Wow Marrysa Schumacher

