



State of the Tribe 2005-2006



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Vision Statement

Redding Rancheria is a sovereign nation where pride in tribal culture, history and identity is evident internally and in the larger community. Redding Rancheria is a leader in the constructive development of its people, the larger Indian community and the Redding region.

The strength of our community lies in the honor of our elders, the health of our families and the self-

reliance of our members. Members see Tribal resources as opportunities to become educated, contributing members and leaders of the community.

Our community nurtures its youth and prepares them for future tribal and community leadership with skills for a changing world. Redding Rancheria leads by example in community involvement and stewardship of the land. Diverse

economic investments provide a secure future for the Tribe and contribute to a vibrant local economy.

Members are actively involved in the development of the Tribe and are leaders and innovators in governmental affairs and community development.



Tribal Council



Back row,
left to right:
Jason Hayward
Patty Spaulding
Jack Potter, Jr.
Michelle Hayward
Leon Benner
Mike J. Hayward

Front row,
left to right:
Hope Wilkes
Barbara Murphy
James Hayward, Sr.
JoAnna Turmel

Message from the Tribal Government Chairperson

I am honored and humbled by the responsibility that I have undertaken as the chairperson of our Tribe.

Our tribe has come so far and done so much in the past 17 years that it is sometimes easy to take our successes for granted, to forget the hard work, dedication and real struggles behind the advancement as a people and as a Sovereign Tribal Government.

Our ancestors are not strangers to challenges, lost our homelands, self-sufficiency, our

languages, ceremonies and our communities, but we are still here and we are thriving and rebuilding all those things that made us who we are as Wintu, Pit River and Yana peoples.

I am very confident and know that younger generations and leadership in our Tribe are sound and capable of continuing to meet the challenges we most certainly will face. I am continuously impressed with the Tribal Council's leadership and abilities to make choices and decisions that have guided our

Tribe to its success. Assuredly, the challenges will come, but we have not lost our will or our ability to meet them. We remain, as we always have been, a self-determining people, fulfilling our responsibility as a sovereign government. With many more advantages than our ancestors had, we continue working to make sure Redding Rancheria will remain vibrant and relevant for the next seven generations.

Yours in friendship,
Barbara Murphy



History

In 1922 the Bureau of Indian Affairs purchased the land that is now considered the Redding Rancheria. The purchase was made to provide a place for homeless Indians to camp and live and that is what this land became for many Indians in Shasta and Trinity County. Our Rancheria was unique as it included Indians not just from one Tribe, but Indians of Pitt River, Wintu and Yana descent as well.

Prior to the purchase of the land by the government for Indian homes, many Indians gathered in the area to fish for salmon in Clear Creek. Life on the reservation was communal. People looked after one another's children, planted gardens and carried buckets of water from nearby Clear Creek's natural springs. Indians on the Rancheria lived a self-sufficient lifestyle.

As part of the California Rancheria Act, the Bureau of Indian Affairs was obligated to establish and maintain a domestic water system and provide a road along with housing. However, they built only a handful of substandard houses and failed to fulfill their other obligations.

The history of the treatment of Indians in California is tragic. As recently as 1958, the California Rancheria Act expressed Congress' intent to eradicate the cultural

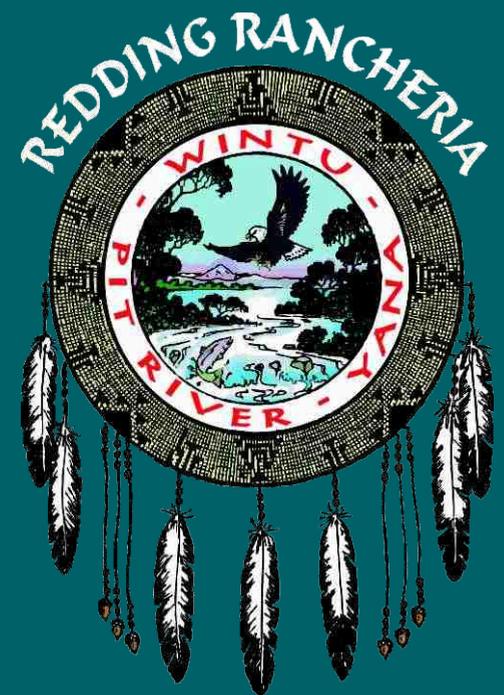
identity of Indians. In the era of termination, Congress unilaterally extinguished the special status and rights of tribes. The Redding Rancheria was terminated by an act of Congress on July 6, 1959.

This act set forth the distribution of assets of the Rancheria. The Rancheria was no longer recognized by the government and the people residing on the Rancheria were no longer considered Indians. As the years progressed, the Rancheria was parceled off and sold to Indians and non-Indians alike. In spite of this, those living on the Rancheria continued their communal traditions and operated a traditional Tribal Council.

During the late 1970's, the Inter-Tribal Council of California was active in forming task forces challenging the termination of a number of Tribes. In 1983, a California district ruled that the failure of the BIA to comply with its obligations under the California Rancheria Act invalidated the Act. As a result, the Redding Rancheria and 17 other Tribes were restored as federally-recognized Indian tribes. In 1987, the restored Redding Rancheria Tribe formally adopted its Constitution.

Documentary

is being developed about the Redding Rancheria. Through this documentary, the public will be able to gain a better understanding of the history and culture of the Indians in our area, the reasons behind the development of a Rancheria in Redding and the trials faced by the Elders of Redding Rancheria. Through their vision and sacrifice, Redding Rancheria has been able to build a strong foundation of business success that supports our dedication to improving opportunities for our Tribal Members, other Indians in Shasta and Trinity counties and the Redding community as a whole.



Original Distributees



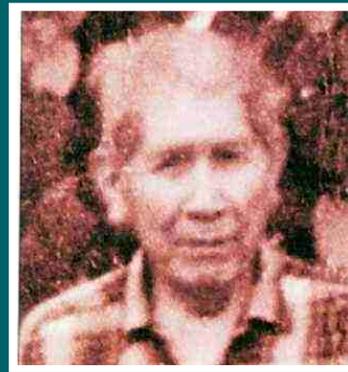
Betty Benner



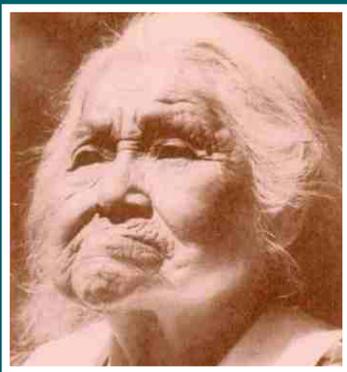
Ruth Philpot



Art Hayward



Isgrigg Towndolly



Ellen Silverthorne



Katherine Stieber



Barbara Murphy



Leona Barnes



Amy Burns



Lester Sorahan



Juanita Price



Carole Hayward Timmons



Mildred Rhoades



Virginia Timmons



Laura Ward

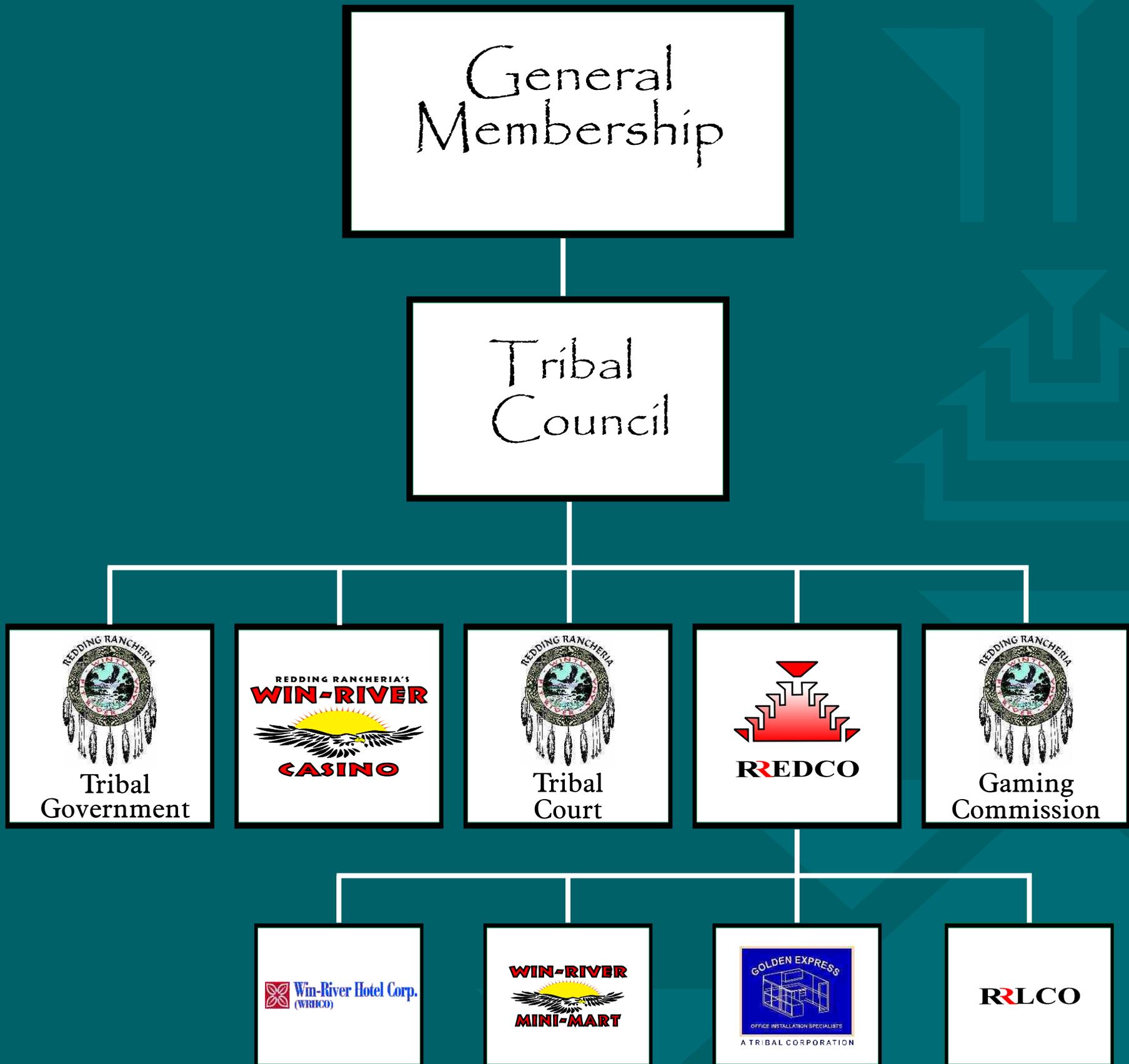


Dorothy Dominguez

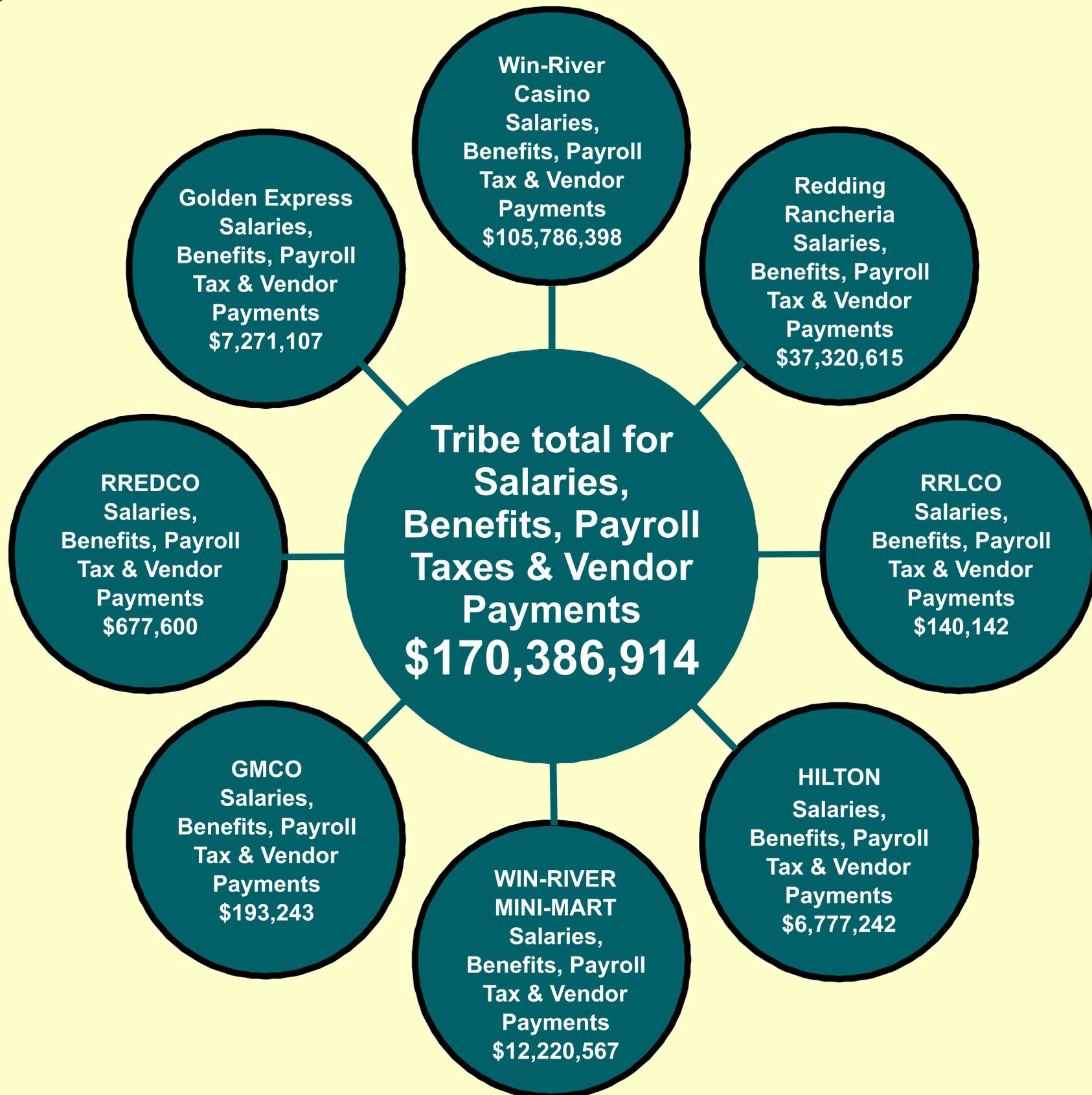
Photo unavailable: Gladys Raines



Tribal Structure



2005-2006 Salaries, Benefits, Payroll Tax & Vendor Payments



Cultural Preservation

“I believe our culture has been asleep for awhile now and it’s up to this generation to help wake it up for future generations to come.”

James Hayward, Sr.



Cultural Preservation

The Cultural Resource Department

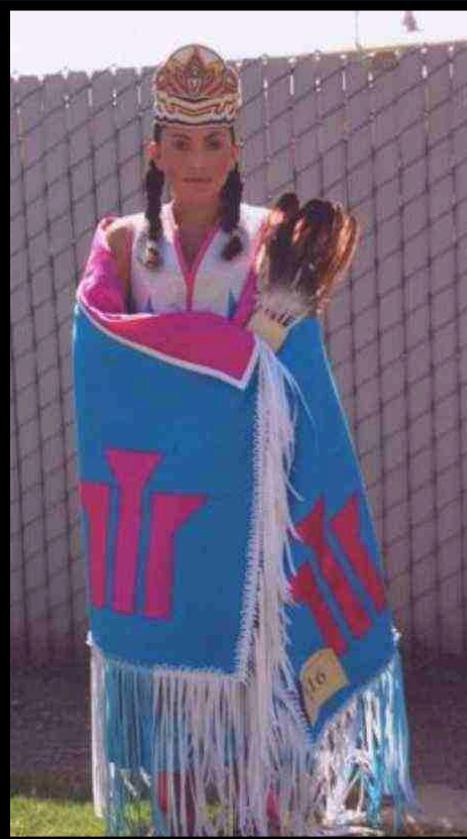
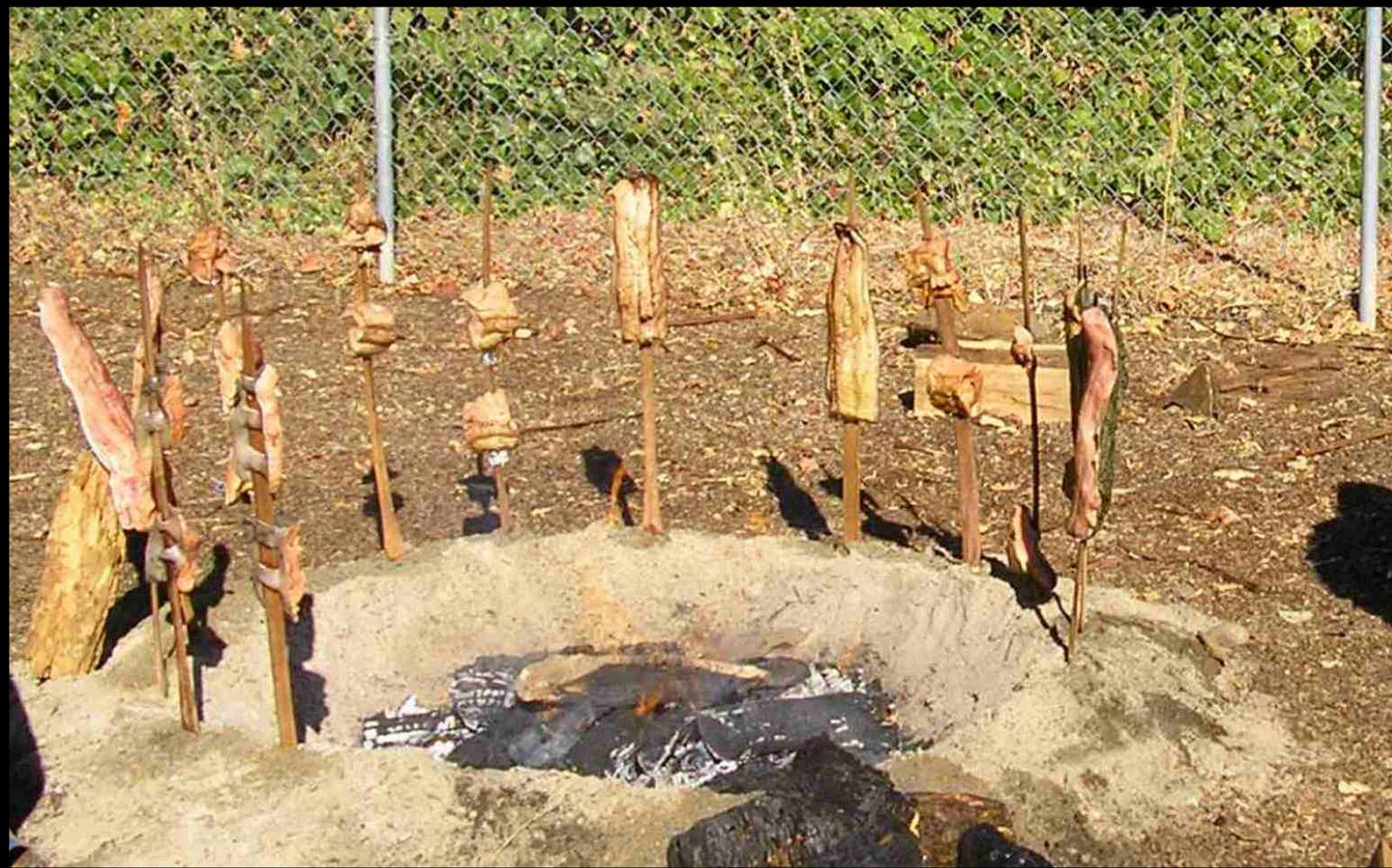
and the local Native American community collaborate to promote the rich culture and traditions of the Redding Rancheria. This department protects and preserves Redding Rancheria's culture and history which includes descendants from Wintu, Pit River and Yana Tribes. The department is involved with monitoring and protecting sacred, cultural and spiritual sites. The department supports and assists Tribal Members as well as the Native American community through traditional and cultural activities such as youth drum, traditional regalia class, basket making class and Pow-wow regalia making class. The department also promotes traditional health practices such as the Sweat Lodge ceremony, Roundhouse Ceremony and medicinal plant use.



Cultural Preservation

Highlights:

- Restoration of the Ishi Rock Shelter
- Repatriation of 16 items from the Horner Collection at Oregon State University
- Purchase of the Phraselator
- Working agreement with North Eastern Information Center
- Repatriation of ancestral remains at the Anderson Wal-Mart Site, Ishi Camp and the Kingsley Cove massacre
- Protest at Medicine Lake Highlands



Environmental Protection - Medicine Lake

On January 27, 2006 over 250 Native and Non-Native American people stood in front the Calpine Energy Company at their San Jose headquarters to protest the proposed building of two geothermal plants in Siskiyou County near the Medicine Lake Highlands. As the name Medicine Lake suggests, it is a highly sacred and cultural place for the Pit River, Shasta, Wintu, Modoc and other tribes in the area. The protesters

The underlying spring system, which is the largest in state, would be placed in danger of being contaminated and the water flows into the Fall River, then joins the Pit River and winds its way into the Sacramento River and ultimately into the Pacific Ocean. Given the interconnectedness of this water system and the diverse families in California, all people and representatives in the state should be concerned about what

PROTECT
PRESERVE
INDIGENOUS PEOPLE'S
SACRED AND BURIAL SITE

CNIGANEWS

A publication of California Nations Indian Gaming Association

MAY 2006



California Nations Indian Gaming Association • Meridian Plaza 1415 L Street • Suite 1080 • Sacramento, CA 95814 • Tel: 916.448.8706

Mark LeBeau, Citizens of the Pit River Nation, stated about the protest and events leading up to the event: "Historical Human rights violations against the Native peoples of California include un-ratified treaties, scientific experimentation, and policies promoting assimilation, violence and cultural genocide. In contemporary times laws are being used to violate the rights of Native peoples to protect their sacred sites and practice their spirituality while enabling corporations to poison their environments."

Environmental assessments of the building of the power plants and related drilling to depths of 9,000 feet in the Highlands have determined that geothermal mining would annually produce tons of toxic hydrogen sulfide gas, mercury and arsenic. These toxins have the potential to result in adverse health outcomes to people exposed, such as kidney damage and cancer. The Native peoples who continuously return to the Highlands for spiritual, cultural, and ceremonial purposes will have high levels of exposure. The psychological impacts on these Native communities are presently being determined. The important cultural and natural area where Native peoples have retreated since time immemorial to gather medicine, strength and healing would be cut down to make space to house toxic slurry ponds, roads, pipelines and cooling towers.

are continuing to hold separate events across on reservation lands. The Clinton Administration had initially and partially supported the tribes in protecting the Highlands against geothermal development issuing a permit for the Fourmile Hill to do the geothermal project. The Clinton Administration had initially and partially supported the tribes in protecting the Highlands against geothermal development issuing a permit for the Fourmile Hill to do the geothermal project.

According to the Clinton Administration, the geothermal project would be a major source of revenue for the state and the federal government. The Clinton Administration had initially and partially supported the tribes in protecting the Highlands against geothermal development issuing a permit for the Fourmile Hill to do the geothermal project.



Tribal CEO



The last two years have been a whirlwind with no signs of slowing down, but that just seems to be the way life is going. In the last two years the staff at the Redding Rancheria has taken time to revisit and develop values for the workplace at the Redding Rancheria. The staff has embraced these values and they continue to guide us as we come to work every day. These guiding values help us manage all that we are responsible for at Redding Rancheria.

Our workplace values consist of:

- Serving others
- Working together
- Doing what's right
- Embracing change
- Respecting differences
- Balancing life

These values encompass all that we do here at the Redding Rancheria.

In the last two years, our accomplishments have been too many to list on this page. The historical establishment and hearing the first case in our Tribal Court was a major accomplishment. Our Tribal Government continues to provide invaluable services to Tribal Members, local Native American people and outside community members. If it was not for the hard work and dedication of our staff we would not be able to provide the services we do.

I like to take every opportunity to recognize our staff and thank them for all that they do and let them know how much we appreciate them choosing to come to work for us everyday.

I believe that transparency in governmental process is absolutely imperative to be able to best serve the people, hidden agendas or personal agendas have no place in government. We are charged with providing the services to our many clients and

assisting Tribal Members to lead strong healthy happy lives. We proudly present to you, the State of the Redding Rancheria for the years 2004 and 2005.

Tracy Edwards

Tribal CEO



Tribal Government Support



Executive Team

consists of the Chief Executive Officer, Chief Operating Officer and the Chief Financial Officer. This team is responsible for ensuring the integrity of all Tribal government operations. Tribal administration employees are responsible for all government functions. They provide excellent support for the Tribe and all its entities.



Shown left to right:
Tamra Olson
Tracy Edwards
Stacey Carman



Tribal Government Support

Human Resources

provides guidance and support to our most important asset - our people.



This department provided a variety of training to our staff in 2005-2006, including ethics, employee documentation, sexual harassment, customer service and others. We continue to provide an excellent employee benefit package.

An employee wellness conference was held to promote the need to take personal responsibility for our health. The conference included a keynote speaker and many classes such as acupuncture, yoga, a healing circle, necklace beading and a traditional Indian sweat.

Two employee team building events were held. One included guest speaker Mauri Wills and another introduced the HESTUM Customer Service Principles. Both events included a variety of activities to enhance our ability to work together.

Public Works

is responsible for the development and implementation of the facility maintenance program. This program preserves and enhances the value of Tribal assets which include 46,100 total sq. feet of Tribal Government building space and 216.46 acres of property. The department has grown to include Realty, Safety and EPA programs. A Facility Management Group has recently been organized. This group meets monthly, promoting a strong working relationship among staff of all Tribal entities.



Tribal Government Support

Before



EPA

department's goal is to achieve risk reduction, sustainability, environmental justice and enhanced quality of life for the community.

In 2005-2006, EPA:

- Restoration efforts continued with the California Department of Forestry and Fire Protection and the Western Shasta Resource Conservation District
- Developed and implemented a recycling program
- Legacy waste was removed from properties owned by the Redding Rancheria, including the 150 acres of riverside property where 50+ tons of waste material and 25 tons of scrap metal were removed
- Was awarded the Clean Water 106 Grant



After



Tribal Government Support



Safety

and Health Program manages and ensures compliance for all Redding Rancheria entities.

In the past five years, there have been three OSHA inspections and one employee complaint. All were addressed without generating any citations.

Highlights:

- Provided OSHA-required annual safety trainings for the Northern California Native American Head Start Pre-Service Conference
- Provided 20 departmental trainings each month
- Participated as Member of the Shasta County Pan Flu Coordinating Committee

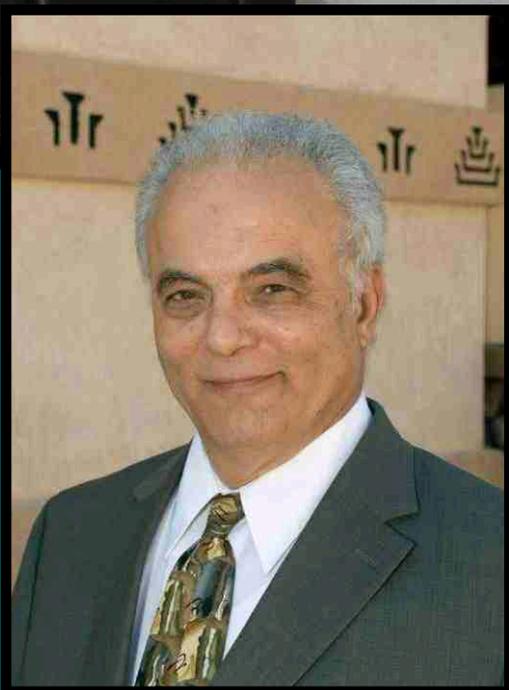


Land Acquisition

continues to remain a priority for the membership. In 2005-2006, the Tribe added two parcels to its land base which now totals over 200 acres.



Tribal Government Support



Chief Judge Michael Golden

Tribal Court

was established with a Bureau of Justice Assistance development grant. The Redding Rancheria Tribal Court convened in May 2006 with jurisdiction delegated by the Redding Rancheria Tribal Council. The historical first case before the court was an Indian child welfare case.

The Tribal Council enacted the Judiciary Code and Children's Code in November 2005 and engaged Chief Judge Michael

Golden in May 2006. Judge Golden established the RRTC Rules of Court. The Court consists of a chief judge, a court administrator, a court clerk and a presenting officer. The Tribal Court is an important step in protecting the Tribe's sovereignty.

Since May 2006 the Tribal Court has conducted 31 hearings and now has an active caseload of 10 child welfare cases. The Tribal Council has delegated

jurisdiction to the Tribal Court in several other areas including on-reservation contracts and torts; and administrative appeals on civil and regulatory matters including employment, workers' compensation, and casino patron disputes. It is expected that the court's caseload will expand into those areas during the year.

Tribal Government Support

Enrollment

ensures that all eligible people are enrolled with the Tribe. Tribes are inherently responsible for determining their own membership. This has been upheld in the highest courts. There are 111 adults and 132 minors currently enrolled in the Redding Rancheria.



Back row, left to right:
Will Hayward
Gerald Miller

Front row, left to right:
Mark Chamberlain
Lupe Baker
Jim Harris

Gaming Commission

primary function is to regulate the gaming facility according to tribal, state and federal law pertaining to gaming. Special agents from the Department of Justice and the California Gambling Control Commission conduct mandatory compliance checks required by the Compact.

After each inspection, the Tribe is issued a Compliance Report Card. The State Gaming Agents refer to the Commission as a model gaming agency. Since the initiation of compliance reports in 2000, Redding Rancheria has maintained a 100% compliance rate.

The Gaming Commission is required to issue gaming licenses to everyone employed in the gaming facility. The licensing process includes criminal and credit background checks.

In 2006:

- Issued 187 temporary licenses
- Issued 158 permanent licenses
- Renewed 138 licenses
- Conducted 302 background investigations
- Conducted 12 criminal vendor investigations

Tribal Member Services

Small Business Grant

funds are available for Tribal Members to encourage entrepreneurship and economic self-reliance.

6 members participated in this program in 2005-2006

Childcare Assistance

program provides parents and other guardians with child care services while parents are working or going to school. More than \$300,000 was spent in 2005 and 2006 ensure quality child care for Tribal Members.

69 Members used this program in 2005-2006



**Jason's Concrete
& Backhoe Service**



Arts of the Craft



Elders Pension

program is available to all Tribal Elders 50 years of age and older.

41 Tribal Elders received this benefit in 2005-2006

Elder Services

provides funding for monthly dinners for Tribal Elders 50 years of age and older. It is important to have a forum for our Elders to provide guidance to the Tribal Council and Executive Team.

Energy assistance is also provided twice a year for Tribal Elders.

41 Tribal Elders participated in this program in 2005-2006



Tribal Member Services

Scholarship Assistance Program

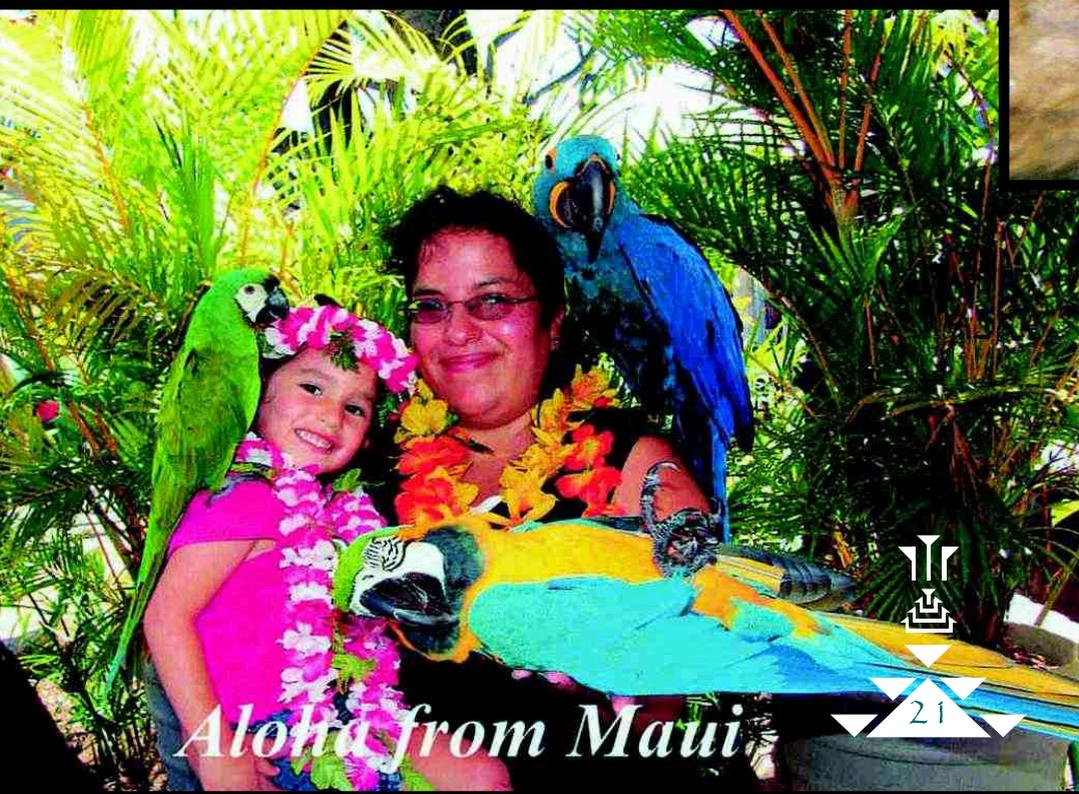
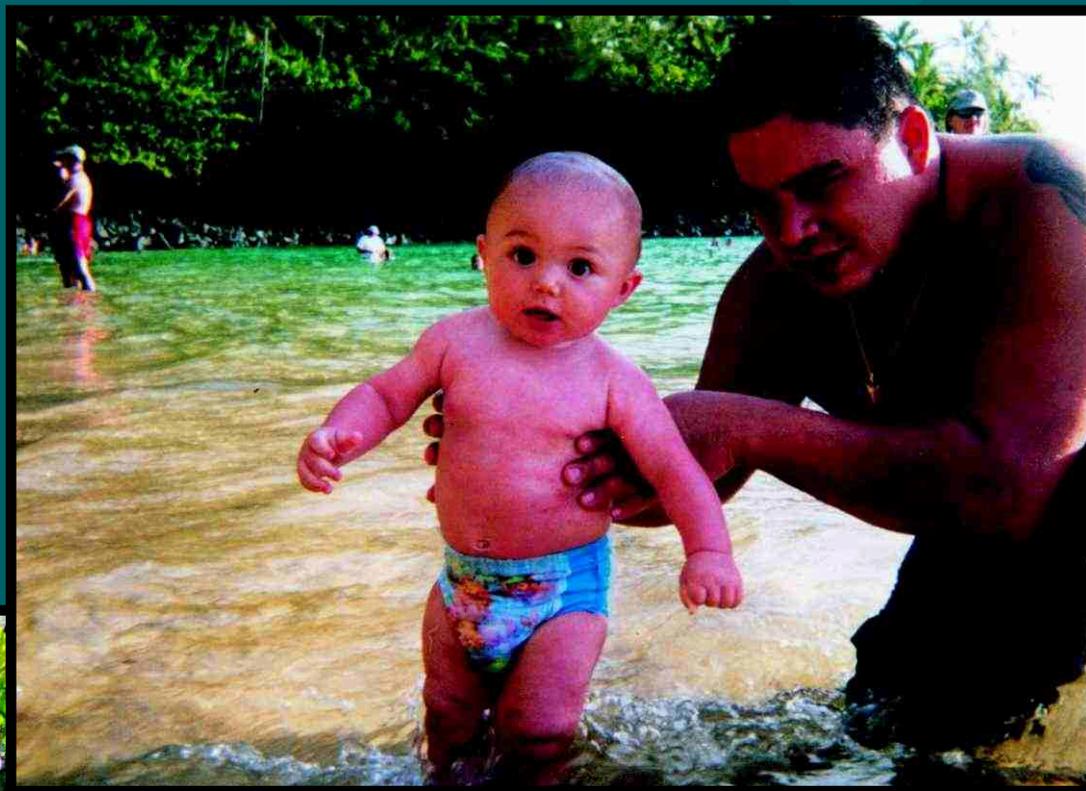
was developed to encourage adult members to pursue their educational goals, complete certification courses and to attain or improve job skills. The program provides assistance with registration fees, books and supplies, mileage, a computer for full-time students and tutoring fees.

20 adult members utilized the program in 2005-2006

Members Travel

program provides the Tribal Membership with opportunities to travel to regional and national events, workshops, seminars, educational experiences and cultural activities. It has enhanced strong family relationships and many times, extended families make arrangements to travel together.

There were 250 travel plans arranged for Tribal Members in 2005-2006.



Summer Youth Job Program

was developed to provide youth with opportunities to get on-the-job experience at several Tribal entities.

In 2005-06 several youth took advantage of the work program.



Tribal Member Services

Tribal Youth Clothing Program

provides member children 3-18 years old assistance to purchase clothing for school.

It is important to the Tribe that children feel good about themselves when going to school.

233 requests for clothing allowances were processed in 2005-2006

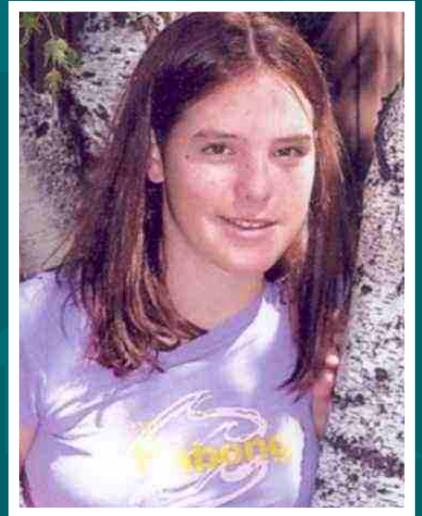
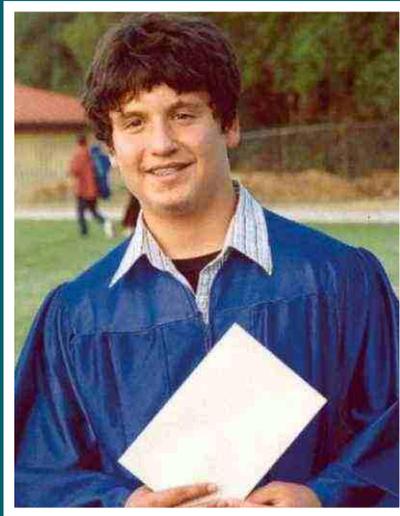
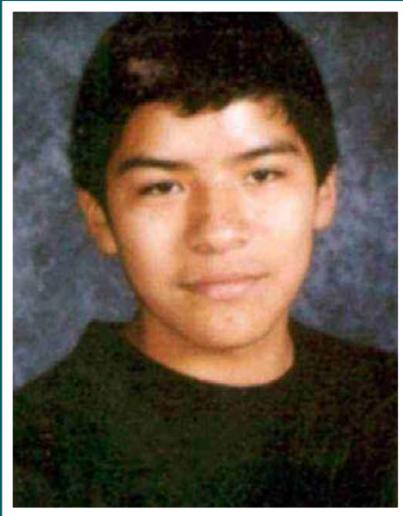
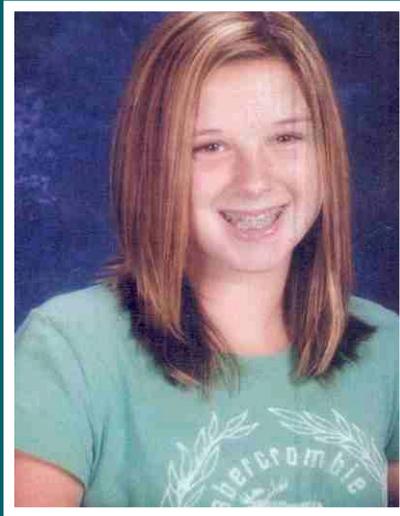
Tutoring Program

provides assistance to youths seeking to improve or maintain their grades. The department contracts with Sylvan as well as several other private tutors. In 2006, tutors started to offer their services at the Redding Rancheria.

39 students received tutoring assistance in 2005-2006

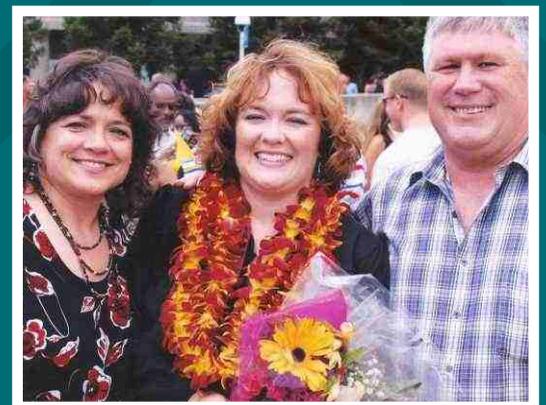
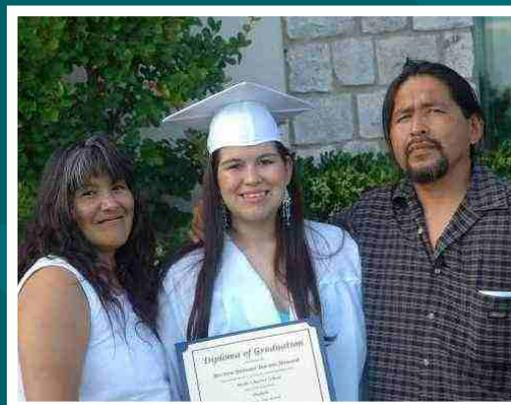


Making A Difference



Graduates 2005-2006

Head Start	2
8 th Grade	7
12 th Grade	2
Bachelors Degree	1
Truck Driving License	1



Making a Difference

Youth Leadership Development Program

targets member youths ages 11-15 with the goal of preparing them to take on leadership positions within the Tribe. Sessions place special emphasis on culture, ethics and teamwork.

In 2005-2006 the program has had a minimum of 15 youth who have consistently participated.



Highlight:

watching the youth as one of our Elders taught them to throw a spear pole.

“That watermelon didn’t stand a chance!”

JoAnna Turmel



Native American Community Services



Health Clinic

received a Tribal Management grant in 2005 to pursue accreditation with AAAHC, Accreditation Association for Ambulatory Health Care. In 2006, the Tribe held a community input forum to better understand the needs and concerns of the patients.



“A winter snowfall enhances the beauty of Whiskeytown Falls as staff and members of the Wintu Tribe and Redding Rancheria Medical Clinic come together to visit this special place. Exploring Whiskeytown’s three major waterfalls and high peaks offers friends and families a great opportunity for healthy exercise and a close and personal experience with nature, all in the setting of a national park site.”

Jim F. Milestone, Superintendent,
Whiskeytown National Recreation Area

Mission

of the Redding Rancheria Indian Health Clinic is to improve the health of our patients with high quality health care services and effective health promotion and disease prevention strategies for Redding Rancheria Tribal Members and other Indians residing in the service area.



Native American Community Services

Diabetes Program

goals include:

- Providing community based diabetes prevention programs which encourage healthy nutrition and exercise choices
- To increase the community's awareness of diabetes and how it can be prevented
- Preventing the complications of diabetes by providing care and services to meet the standards of care for diabetes
- Addressing the emotional and cultural aspects of diabetes
- Having monthly education and support lunch meetings

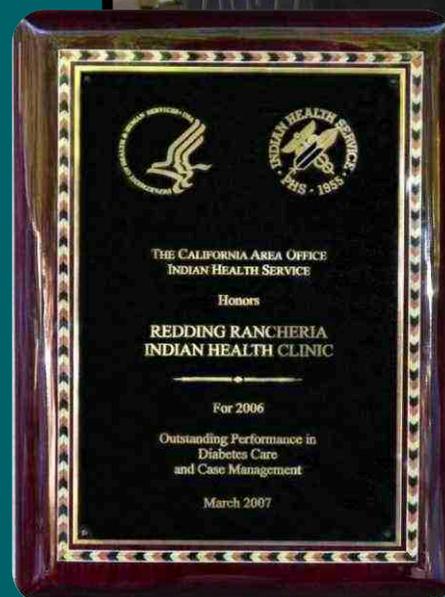
- 52% of our diabetics are at goal for their blood sugars
California average 41%
- 50% of our diabetics have their blood pressure under control (<130/80)
California average 36%

- 77% of our diabetics receive yearly diet and exercise education
California average 57%



Highlights:

For the second year in a row, the clinic was awarded an “Excellence in Case Management for Diabetes” for the clinical outcomes we have achieved.



The Health Clinic

was one of the health programs nationwide to receive a “Healthy Heart” grant for diabetic care. This grant was awarded to only 16 of the best health programs in the nation.

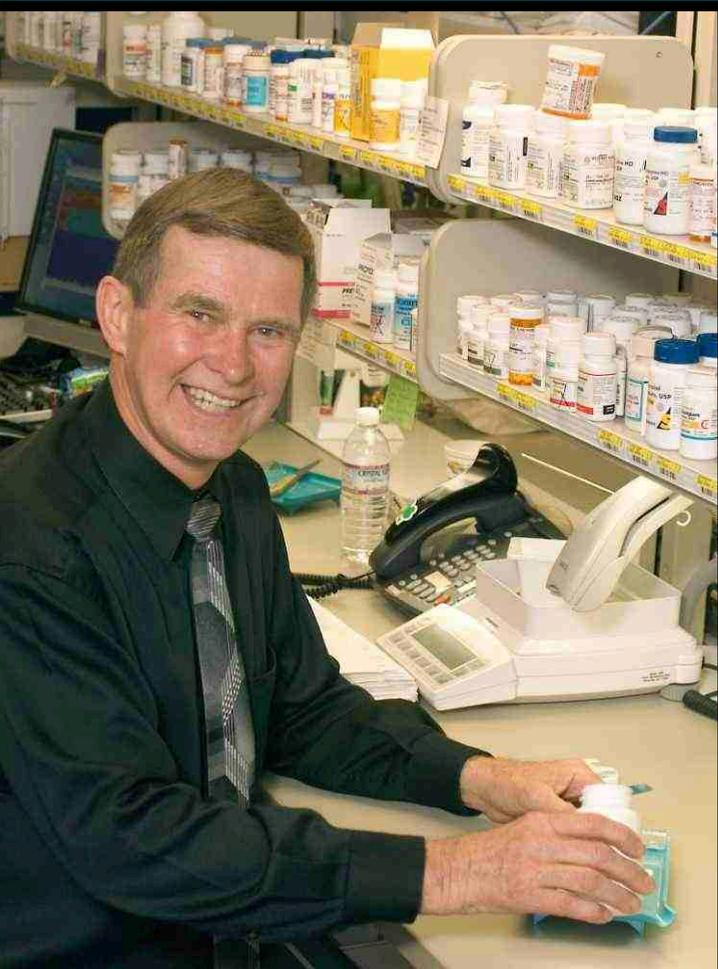
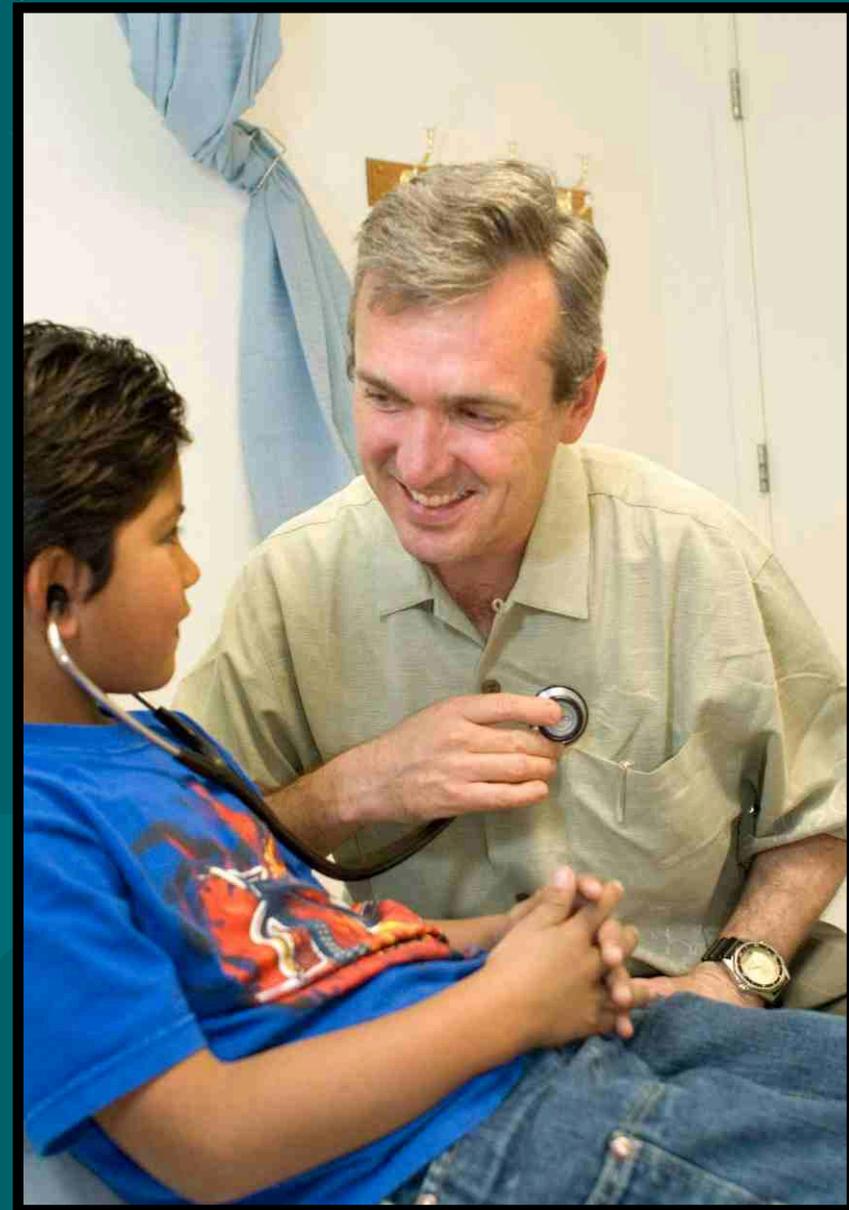
Native American Community Services

Medical

department continued to provide excellent health care to patients in 2005-2006. There were 554 new patients bringing the total number of active patients to 4,178.

Highlights:

- Started a specialty clinic providing in-house orthopedic care
- Awarded “Mentor Clinic” status for the care of diabetic patients and for tracking their data with the Medi-Tracks Program



Pharmacy

provides the best medications and services to patients while staying within or below our budgeted figures. This includes filling prescriptions, counseling patients on their medication, efficiently billing Third-party payers and providing necessary reports and information.

In 2005-2006 the pharmacy filled 104,155 prescriptions.

Highlights for the pharmacy in 2006 include instituting the Medicare Part D Prescription Drug Program at the Redding Rancheria IHS Clinic and reducing overall CHS medication expenses.

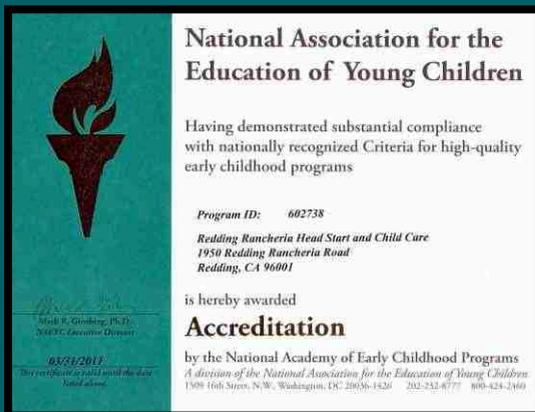


Native American Community Services

Head Start

is a program designed to meet the social, emotional, mental, physical and cognitive needs of three and four year old children. The children are introduced to multi-cultural experiences focusing on Native American culture, which reflects traditional values. Preparing children for success in school and developing literacy skills are main objectives of Head Start.

In 2005-2006, special emphasis was placed on program excellence. The program was recognized with two national awards. Our RIF program, (Reading is Fundamental) was a National Program Excellence Honoree, one of only two programs in California and 25 nationwide! In addition, the Head Start and Child Care program achieved national accreditation through the National Association for the Education of Young Children – an organization dedicated to preschool program excellence.



Native American Community Services

Community and Social Services

encompasses substance abuse counseling, treatment and aftercare; family and children's services; traditional healing; senior nutrition; low income home energy assistance program (LIHEAP); library; Native American Housing and Self-Determination Act (NAHASDA); and sharing fund. These programs were designed to address needs for our Tribal members as well as the larger Native American community.

In 2005-2006:

- LIHEAP assisted more than 500 families providing nearly \$150,000 in assistance
- Sharing Fund served 1,281 individuals
- Substance Abuse Treatment and Aftercare assisted 19 individuals
- NAHASDA assisted 62 individuals with emergency assistance; 145 received rental assistance; 6 received mortgage assistance
- ICWA assisted 48 families with food, clothes, electricity and emergency services
- Salmon Distribution Program provided 69,000 pounds of salmon to Native American community members



Senior Nutrition Program

offers socialization and free meals in a communal setting and provides transportation services to eligible Elders. To be eligible, the individual must be a verified Native American at least fifty-five years of age. Spouses are included regardless of heritage or age.

Meals are prepared and served onsite three days a week in the Community Services Center. Tai Chi, exercise, musical performances, crafts and games are offered along with referrals to community programs and transportation to and from the meal site.

15,928 meals were served for 2005-2006



RREDCO Board

From left to right:
Kent Dagg
Jason Hayward
James Hayward, Sr.
Gary Hayward
Glen Hayward
Dave Scott
Don Benner



RREDCO

was established in 1995. It was organized for the purpose of creating independent sources of revenue and employment through acquisition, establishment and operation of Tribal business ventures and other income producing activities.

RREDCO operates its business entities with a staff of two full-time and one contract employee. Its current work force includes 112 employees that are located at the business sites, close to the customer base.



From left to right:
Alexandra Rosicka
Arthur Smithson
Alisa Scholberg



RRREDCO



Left to right: Greg Knoell
Richard Fick
Marci Johnson

Hilton Garden Inn

opened for business in November 2003. It currently has 93 rooms including 2 suites and employs a staff of 52. The hotel received a 92% rating on its most recent semi-annual quality inspection evaluation, placing it among the top ten quality Hilton hotels in the country. In addition to strong brand recognition, the Hilton Garden Inn is also well recognized in the Redding community for its wonderful restaurant and outstanding customer service. The Hilton Garden Inn is a premier hotel in Northern California.

Hilton Garden Inn wins top honor

The Hilton Garden Inn in Redding recently was honored for outstanding customer and quality assurance from parent Hilton Hotels Corp.

The motel, which is owned by Redding Rancheria, received a 92 percent green rating from Hilton Hotels.

Hilton Hotels evaluated the



RREDCO



Shown left to right:
Gladys Mitchell
Mary Schanuth

Win-River Mini-Mart

opened in the fall of 1999 and has consistently made improvements to its operations. A major goal has been to remain competitive in gasoline prices for the region. Strong brand recognition, employee and customer satisfaction have led to consistent business success for the Win-River Mini-Mart.

Redding Rancheria Leasing Corporation (RRLCO) was formed in 1996 for the purpose of leasing equipment to RREDCO's operating entities, the casino, and other Native American Enterprises. It is physically located on the Rancheria and is operated by RREDCO staff.

It currently has leases outstanding for office equipment, vehicles and other related long-term fixed assets.



Golden Express Inc.

is a modular office product and furniture installation company. Its installers assemble cubicle offices along with other work space furniture. Golden Express Inc. is the largest company of its kind in the Sacramento area.

Golden Express Inc. operates a 72,000 sq. ft. warehouse where various products are stored short term and/or long term for a variety of customers.

Golden Express currently employs 51 people.

Organizational Development Team



Back row, left to right:

Gary Hayward

Suebee Semore

Diane Kinyon

Christi Ross

Maria Orozco

Jeanette McCain

Front row, left to right:

Martin Myers

Geoff Reynolds

Mike J. Hayward

Richard Blackford

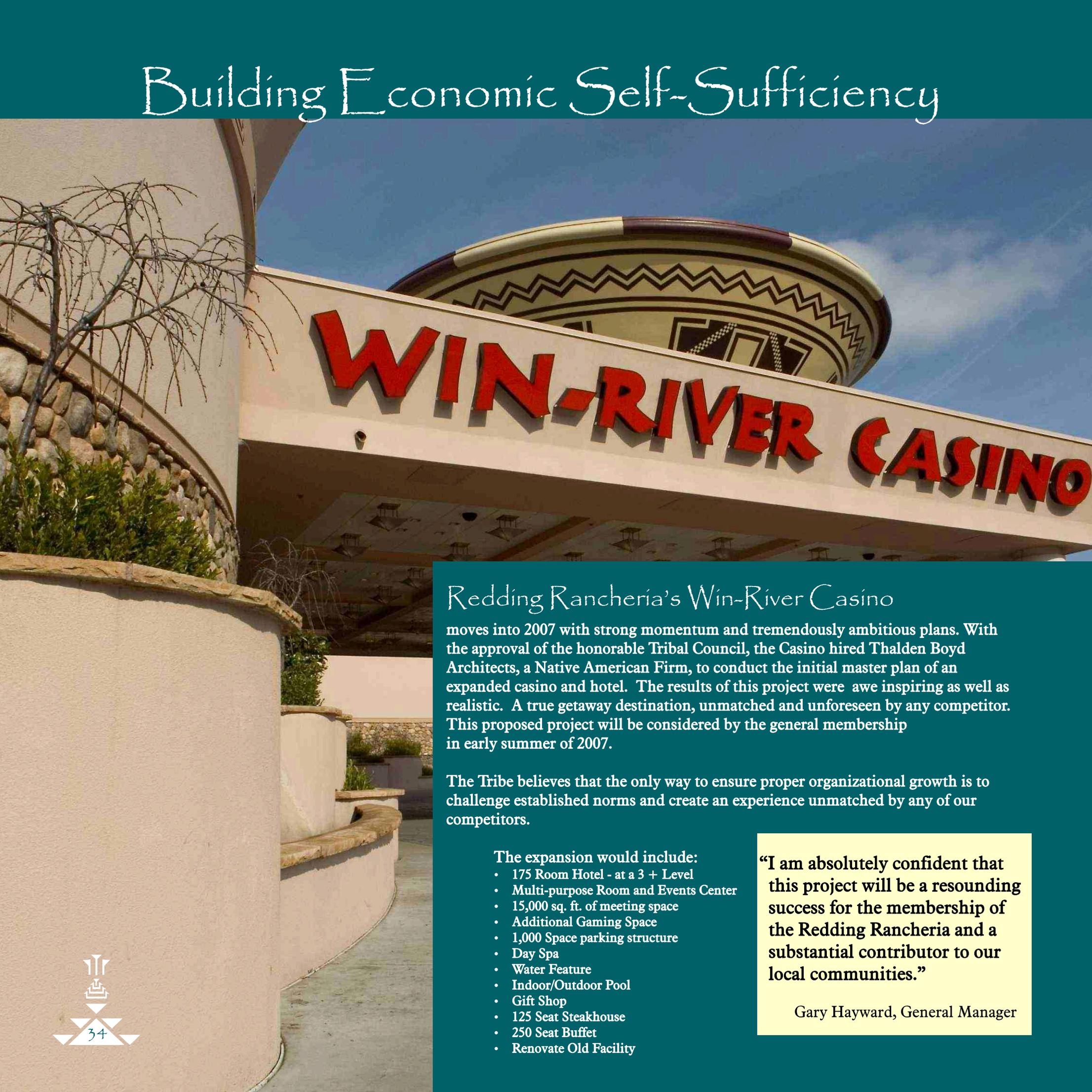
Redding Rancheria's Win-River Casino

employed an average of 437 individuals and contributed nearly \$3.5 million to the State of California under mandated revenue sharing contributions in 2005-2006.

Vision Statement

Redding Rancheria's Win-River Casino will be California's premier destination, offering the ultimate gaming and entertainment experience, outstanding food and amenities with the highest level of customer service, while contributing to our surrounding communities and past, present and future generations of the Redding Rancheria Tribe.

Building Economic Self-Sufficiency



WIN-RIVER CASINO

Redding Rancheria's Win-River Casino

moves into 2007 with strong momentum and tremendously ambitious plans. With the approval of the honorable Tribal Council, the Casino hired Thalden Boyd Architects, a Native American Firm, to conduct the initial master plan of an expanded casino and hotel. The results of this project were awe inspiring as well as realistic. A true getaway destination, unmatched and unforeseen by any competitor. This proposed project will be considered by the general membership in early summer of 2007.

The Tribe believes that the only way to ensure proper organizational growth is to challenge established norms and create an experience unmatched by any of our competitors.

The expansion would include:

- 175 Room Hotel - at a 3 + Level
- Multi-purpose Room and Events Center
- 15,000 sq. ft. of meeting space
- Additional Gaming Space
- 1,000 Space parking structure
- Day Spa
- Water Feature
- Indoor/Outdoor Pool
- Gift Shop
- 125 Seat Steakhouse
- 250 Seat Buffet
- Renovate Old Facility

“I am absolutely confident that this project will be a resounding success for the membership of the Redding Rancheria and a substantial contributor to our local communities.”

Gary Hayward, General Manager

Participating in the Political Process



The LCBC committee:

REDDING RANCHERIA

Barbara Murphy
Tracy Edwards
Jack Potter, Jr.
Gary Hayward

COUNTY OF SHASTA

Glenn Hawes
David Kehoe
Les Baugh
Larry Lees

CITY OF REDDING

Ken Murray
Patrick Jones
Mary Stegall
Rick Bosetti
Richard "Dick" Dickerson

Local Community Benefit Committee

had the opportunity to provide the local area with over \$1.2 million in funding from a discretionary fund set aside for local jurisdictions affected by Tribal Casinos. Through Win-River Casino, Redding Rancheria has been paying into the fund since 2004. It is the responsibility of the committee to facilitate the distribution of money from the Indian Gaming Distribution Fund by selecting grants that will be applied toward the support of local agencies within the county impacted by tribal gaming.

"The Redding Rancheria is extremely excited that the funds were reallocated to be granted to the local areas that have casinos. Our Tribe was a strong advocate in Sacramento to ensure that the funds from Win-River Casino that are required to be paid into the Special Distribution Trust Fund come back to Northern California and do not end up in Southern California in more highly populated areas." Tracy Edwards, Chief Executive Officer.



Government to Government



In 2005-2006, the Local Community Benefit Committee (LCBC) composed of Tribal, County and City leaders, granted over \$1.2 million to local organizations. The funds are from payments that the Redding Rancheria's Win-River Casino makes to the Special Distribution Trust Fund to the State of California.

The Burney Fire Protection District received \$49,500 for a fire suppression vehicle, seasonal personnel and ambulance repairs.

The City of Redding received \$487,000 for the South Bonnyview Road Improvement Project, Westside Road Water Main Project and the Community Clean Up Project.

The City of Redding Police Department received \$50,000 for the South Redding Traffic Safety Project.

The City of Redding Fire Department received \$92,069 to partially fund the purchase of a aerial ladder fire truck.

The Happy Valley Fire Protection District received \$114,000 to retrofit a fire engine and to purchase vehicle extraction equipment.

The Mayers Memorial Hospital District received \$82,689 for ambulance repairs.

The Shasta County District Attorney's Office received \$185,734 to hire a part-time investigator and a part-time attorney along with funding for their Domestic Violence Enhancement Team.

The Shasta County Fire Department received \$43,603 to replace a rescue vehicle.

The Shasta County Sheriff's Office received a total of \$139,603 for equipment and funding for one part-time and one full-time Deputy Sheriff position.



Participating in the Political Process

Tribal Council Donations

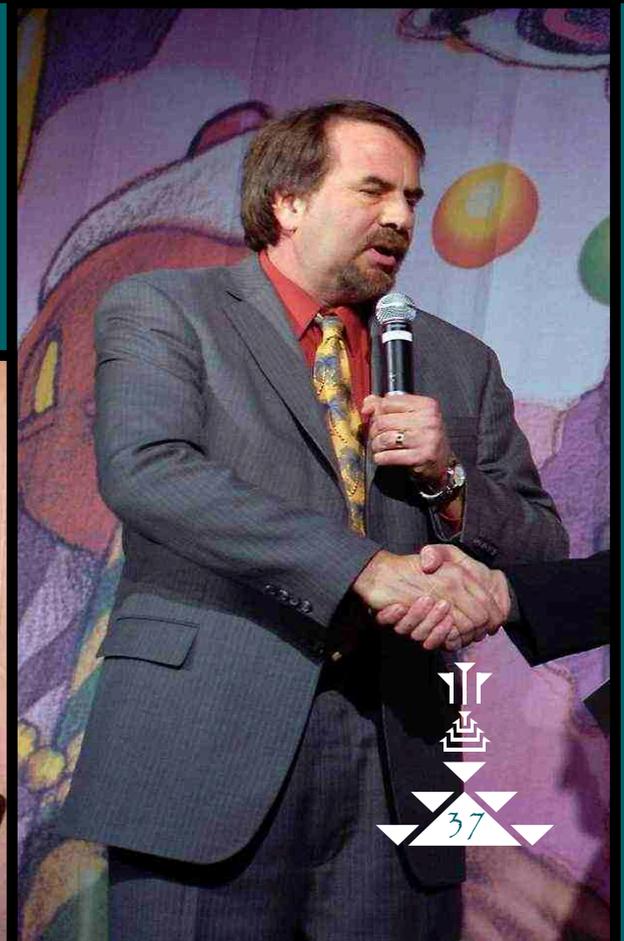
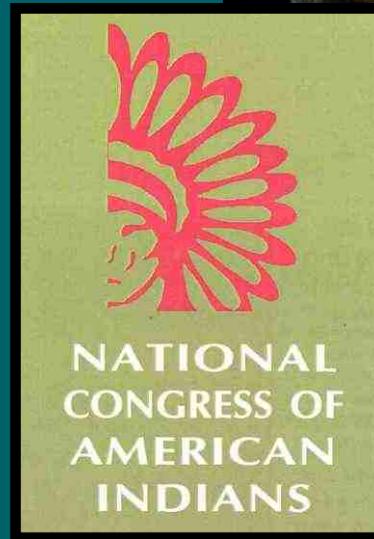
in 2005-2006 the Tribal Council donated \$66,032.
Some of the most notable contributions include:

- \$10,000 to the Northern California Veterans Cemetery
- \$25,000 to National Congress of American Indians
- \$ 7,332 to the American Red Cross Katrina Relief Fund

Political Action Fund

in 2005-2006 the Tribe granted \$77,450.
A few of these donations include:

- \$ 4,800 Doug La Malfa's Campaign
- \$20,000 Economic Development Corporation of Shasta County
- \$ 2,000 Senator Clinton's Breakfast
- \$ 2,500 Phil Angelides
- \$ 4,000 Patrick Henry Jones' Campaign
- \$ 3,000 Norma Comnick for Supervisor
- \$ 2,500 Tom Bosenko for Sheriff
- \$ 3,000 Re-elect John Mathena
- \$ 3,000 Les Baugh for Supervisor
- \$ 5,000 California Nations Indian Gaming Association



Giving Back



The Redding Rancheria Community Fund

is administered at the Shasta Regional Community Foundation. It distributes the charitable giving of the Redding Rancheria. Contributions to this fund come from Win-River Casino, employees and community donations. The Community Fund provides funding in Shasta and Trinity Counties. In 2005-2006 \$463,200 was granted.



Giving Back

Redding Rancheria
Diamond Sp
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MAKE A



Giving Back

Fund gives \$134,000 to

A. C. E. S.	\$ 7,000	
Acorn Community Enterprises	\$ 3,600	
Acorns to Oaks Charter School	\$ 3,000	
American Cancer Society	\$ 10,000	
Anderson Heights Elementary School	\$ 3,000	
Anderson Middle School	\$ 7,600	
Anderson Union High School	\$ 11,500	
Black Butte Union Elementary School	\$ 5,000	
Boy Scout Troop #125	\$ 2,000	
Bridges to Community, Inc.	\$ 1,100	
Buckeye Elementary School	\$ 6,000	
Burney Elementary School	\$ 12,000	
California Indian Museum & Cultural Center	\$ 1,500	
Central Valley High School	\$ 16,150	
Chrysalis Charter School	\$ 3,100	
Columbia Elementary School	\$ 6,000	
Cox Bar Elementary School District	\$ 10,000	
Fall River Joint Unified School District	\$ 5,500	
Girl Scouts of Sierra Cascade	\$ 5,000	
Grand Oaks Elementary School	\$ 5,750	
Habitat for Humanity Shasta Cascade	\$ 30,000	
Happy Valley Union School District	\$ 21,875	
Hayfork Elementary School	\$ 5,000	
Hillcrest Community Services	\$ 2,500	
JPR Foundation - Cascade Theatre	\$ 30,000	
Juniper Academy	\$ 13,000	
Kids' Turn Shasta-Cascade	\$ 3,000	
Legal Services of Northern California	\$ 5,000	
Local Indians For Education, Inc.	\$ 4,000	
Lowden Aquatic Park Project, Inc.	\$ 5,000	
Meadow Lane Elementary School	\$ 12,600	
Mountain Lakes High School	\$ 10,000	
NorCal Think Pink	\$ 2,500	
North Cottonwood Elementary School	\$ 5,000	
North Woods Discovery School	\$ 2,500	
Northern California Burn Foundation	\$ 5,000	
Northern California Federation Junior Football	\$ 1,000	
Northern Valley Catholic Social Service	\$ 10,000	
Oak Run School	\$ 5,000	
Pacheco Union Elementary School	\$ 19,000	
Parson Junior High School	\$ 10,000	
Prairie Elementary School	\$ 8,000	
Prevent Blindness Northern California	\$ 5,000	
Redding School District	\$ 30,000	
Riverfront Playhouse	\$ 3,000	
Shasta Community Concert Association	\$ 5,000	
Shasta County Child Abuse Prevention	\$ 4,500	
Shasta Family YMCA PlusONE Mentors	\$ 1,000	
Shasta Lake School	\$ 10,000	
Shasta Lake-North Redding Youth Soccer	\$ 500	
Shasta Library Foundation	\$ 2,000	
Shasta Regional Community Foundation	\$ 2,500	
St. Joseph School	\$ 1,400	
Trinity High School	\$ 3,000	
Triple Creek Ranch, Inc.	\$ 3,625	
United Way of Northern California	\$ 5,000	
University Preparatory School	\$ 2,000	
Verde Vale Elementary	\$ 13,000	
Vista Ridge Park - Interfund	\$ 5,000	
Weaverville Elementary School District	\$ 3,500	
West Valley High School	\$ 18,000	
Whitmore Elementary School	\$ 3,000	
Youth and Family Programs	\$ 2,400	
Youth Violence Prevention Council	\$ 5,000	



Photo by Ross Li

NEW PLAYGROUND — The staff and student body at Meadow Lane Elementary school celebrated the opening of their new playground with a ceremony and dedication last week. The ceremony was based on the ABC Network show "Extreme Makeover." With a bus blocking the view of their new facilities, Meadow Lane students collectively shouted "move that bus" and the new playground was revealed.

Community Partnerships

Community Involvement

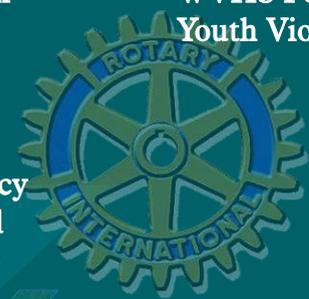
is important to the Tribe. The Tribe encourages employees to volunteer and participate in various clubs, organizations, etc. The Tribe believes in giving back to the community in many different ways.

AAOS instructor of CPR & First Aid
American Academy of Family Physicians
American Academy of Medical
American Academy of Osteopathy
American Academy of Professionals
American Bar Association
American College of Sports Medicine
American Dietetic Association
American Heart Association
American Medical Association
American Osteopathic Association
American Red Cross
American Society for Colposcopy
Anderson Chamber of Commerce
Anderson Explodes
Anderson Wildcats Coach
Anderson Youth Basketball Coach
Blood Source
Board of Registered Nursing
Board of Vocational Nursing & Psy. Techs.
CA Association for the Education
of Young Children
CA Association of School Transportation
Officials
CA Nations Indian Gaming Association
CAARR
California Academy of P.A.
California Dental Association
California Department of Consumer Affairs
California Medical Board
California School Age Consortium
California State Bar Association
California State Horseman's Association
Central Valley Falcon Youth Cheerleading

CLIA Laboratory Program
Committee on Dental Auxiliaries
Cranial Academy
Democratic Women's Club
Department of Alcoholic Beverage Control
Department of Health Services Licensing
and Certificates
Easter Seals
Emergency Services Foundation
Enterprise High School Sports Booster Club
Heels on Wheels
HELP Inc.
Jefferson Public Radio Volunteer
Jones Valley Fire Department
Leadership Redding
Make a Wish Foundation
Marketfest
Mercy Advisory Board
NAEYC
National Congress of American Indians
National Head Start Association
National Indian Child Care
North Valley Medical Association
Northern CA School Bus Advisory Board
Northern California Dog Training Club
Nutrition Council of California Indian
Clinics
Osteopathic Physicians & Surgeons
Redding Chamber of Commerce
Redding Medical Center Volunteer
Redding Police Department Chaplaincy
Redding Rancheria Community Fund
Redding Rodeo Association Auxiliary
Relay for Life

Restaurant Association
Rotary Club of Redding
RREDCO
Shasta Co. Board of Education
Shasta Co. Community Action Team
Shasta College Board of Trustees
Shasta College Sports Program
Shasta College Hospitality & Culinary Arts
Shasta County Democratic Central
Committee
Shasta County Fire Chief's Association
Shasta County Search and Rescue
Shasta Lake Fire Protection
Shasta Regional Community Foundation
Shasta Trinity Counties Bar Association
Society for Human Resource Management
Soroptimist International of Redding
Sunrise Rotary
Think Pink
Toast at Noon club for Toastmasters
United Way
US Bank
West Redding Little League
Women's Refuge Center of Shasta County
WVHS Booster
WVHS Football Program
Youth Violence Prevention Council

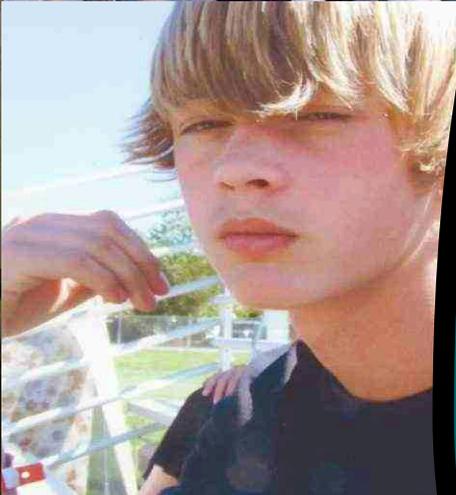
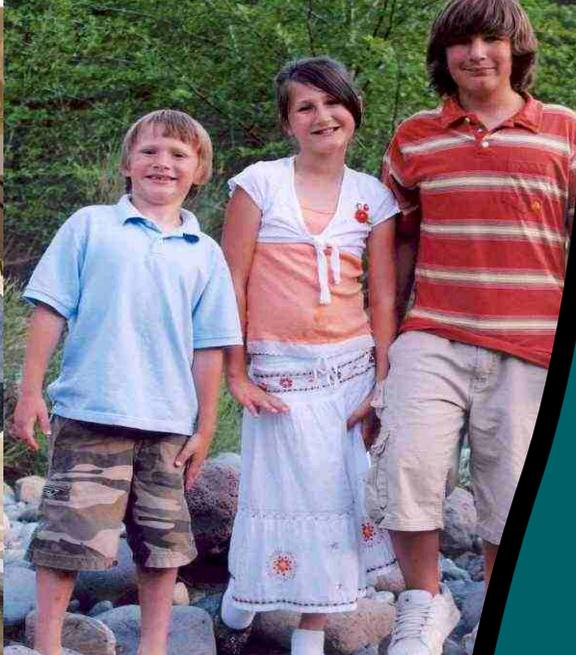
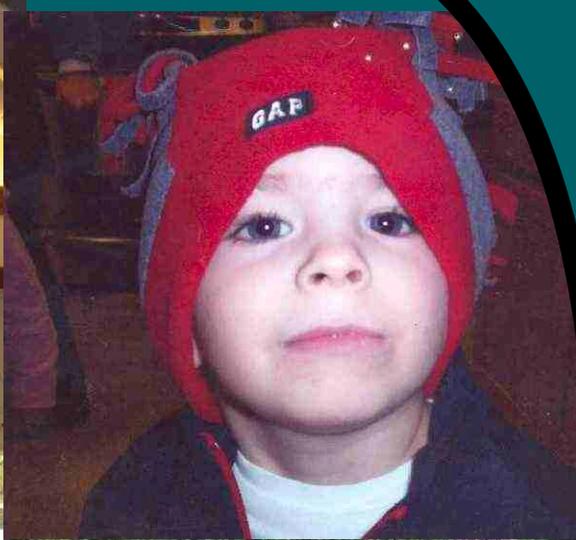
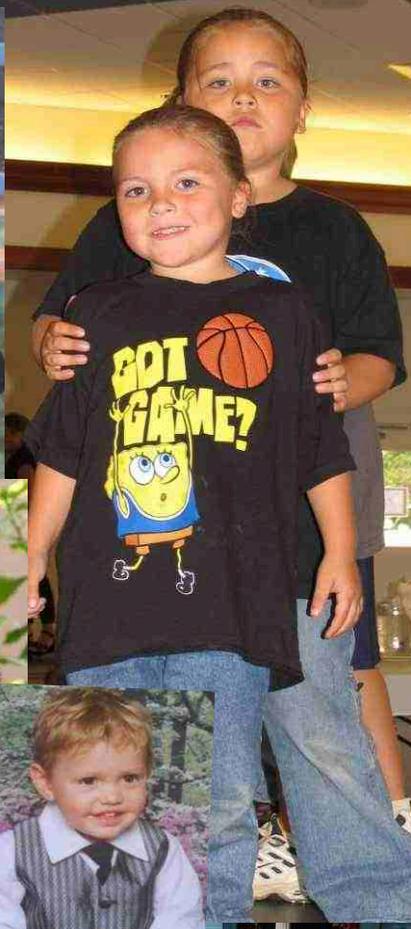
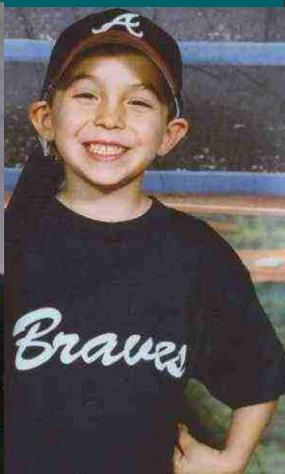
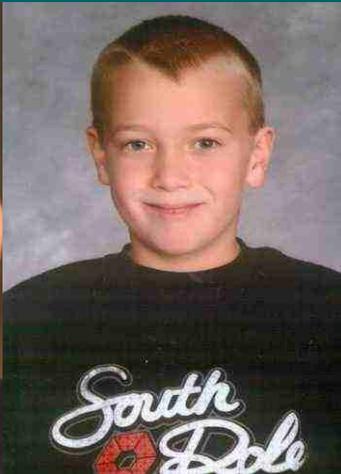
RELAY FOR LIFE



RE

Future Tribal Leaders





Tribal Government Directory

Tribal Council

Barbara Murphy, Tribal Chairperson
James Hayward, Sr., Vice Chairperson
Patty Spaulding, Secretary
Jason Hayward, Treasurer
Mike J. Hayward
Hope Wilkes
Jack Potter, Jr.
JoAnna Turmel
Leon Benner
Michelle Hayward

Win-River Governing Board

JoAnna Turmel, Chairperson
Hope Wilkes, Vice Chairperson
Patty Spaulding, Secretary
Leon Benner, Treasurer
Barbara Murphy
Michelle Hayward

Tribal Government Office
2000 Redding Rancheria Rd.
Redding, CA 96001
530-225-8979



Redding Rancheria Personnel Directory

Executive Team

Tracy Edwards, Chief Executive Officer
Stacey Carman, Chief Operating Officer
Tamra Olson, Chief Financial Officer



Directors

JoAnna Turmel, Education Director
Lauri Hayward, Community Services Director
Cynthia Williamson, Realty Director
Will Hayward, Executive Director of Gaming Agency
Neal Malmsten, Staff Attorney
Dr. Paul Davis, Medical Director
Maria Orozco, Public Relations Director
Gerald Miller, Director of Surveillance
Gordon Nielsen, Pharmacy Director

Senior Management Team

Don Benner, Senior Dir. of Human Resources
Ron Sisson, Senior Dir. of Health Services
Hope Wilkes, Senior Dir. of Program Services
David Christopherson, Senior Dir. of Info. Tech.
Mac Hayward, Senior Dir. of Public Works

Redding Rancheria
2000 Redding Rancheria Rd.
Redding, CA 96001
530-225-8979

Health Clinic
3184 Churn Creek Rd.
Redding, CA 96002
530-224-2700

Head Start
1950 Redding Rancheria Rd.
Redding, CA 96001
530-225-8925



Win-River Casino Personnel Directory

Organizational Development Team

Gary Hayward, General Manager
Mike J. Hayward, Director of Gaming
Richard Blackford, Director of Security
Diane Kinyon, Director of Human Resources
Jeanette McCain, Director of Food & Beverage
Martin Myers, Director of Marketing
Maria Orozco, Director of Public Relations
Geoff Reynolds, Director of Facilities
Christi Ross, Chief Financial Officer

Managers

Joyce Gooch, Transportation Manager
Genia Freeman, Security Manager
Brian McCain, Facilities Manager
Bob Shoemaker, Maintenance Manager
Lawana Hayward, Cage/Count Manager
Monique Cassells, Regulatory Compliance Manager
Carol Wright, Controller
Kris Racy, Food & Beverage Manager
Kenneth Schulte, Kitchen Manager

Anthony Semore, Slot Manager
Steven Hayward, Table Game Manager
John Langston, Bingo Manager
Christopher Orozco, Human Resources Manager
Sherry Bates, Direct Mail/Graphics Manager
Kim Kinyon, Player Development Manager
Allan Folino, Entertainment Manager
Christopher DeCamp, Info. Tech. Manager
Patti Blair, Customer Service Manager



Win-River Casino, 2100 Redding Rancheria Rd., Redding, CA 96001
530-243-3377 • 800-280-UWIN

Honoring Our Retirees

Retirees

look forward to all the things that you are now able to enjoy. Thank you for your years of dedication and contribution to the Tribe.



Ginger Murphy



Jim Benner

Congratulations



In Memory Of



With regret
And saddened
Hearts, the
Redding Rancheria
Tribal Council
And staff
Will miss
Their fellow
Council person,
Virgil Baker, Sr.

